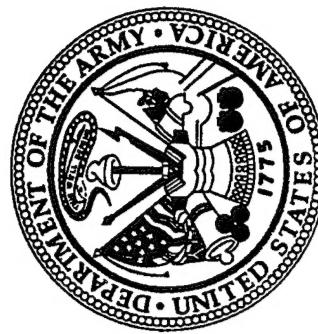


OSD/OMB BUDGET

DEPARTMENT OF THE ARMY

FY 1999 Amended Budget Estimates

FEbruary 1998



DTIC QUALITY INSPECTED

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RESERVE PERSONNEL, ARMY

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FY 1999 AMENDED BUDGET ESTIMATES

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FY 1999 AMENDED BUDGET ESTIMATES

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, ARMY
 SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
 (DOLLARS IN THOUSANDS)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
DIRECT PROGRAM			
Unit & Individual Training	1,019,148	1,027,194	1,044,603
Other Training and Support	1,037,683	1,004,852	1,107,472
Total Direct Program	2,056,831	2,032,046	2,152,075
REIMBURSABLE PROGRAM			
Unit & Individual Training	864	1,250	1,750
Other Training and Support	6,023	15,250	18,250
Total Reimbursable Program	6,887	16,500	20,000
TOTAL PROGRAM			
Unit & Individual Training	1,020,012	1,028,444	1,046,353
Other Training and Support	1,043,706	1,020,102	1,125,722
Total Obligations	2,063,718	2,048,546	2,172,075

INTRODUCTION

SECTION 2

DEPARTMENT OF THE ARMY
FY 1999 AMENDED BUDGET ESTIMATES
RESERVE PERSONNEL, ARMY

INTRODUCTORY STATEMENT

The mission of the US Army Reserve (USAR) is to train and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the National Military Strategy. Today's Army reserve is an augmenting and enabling force -- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS) and capabilities for America's Army as a Power Projection Army. Today's Army Reserve is a streamlined, dynamic, ready, and relevant force, accomplishing critical daily missions for America's Army around the world.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the USAR and the USAR's ongoing transformation. The USAR completes its pre-QDR drawdown in end strength from 319,000 in FY 1989 to 208,000 by the end of FY 1998. The Army Reserve has an additional 10,000 force structure above the 208,000 end strength. The Army Reserve will balance its force structure/end strength imbalance by taking a 10,000 reduction in force structure in FY 1999. The reserves end strength maintains a steady-state from FY 1998 to FY 1999 at 208,000. Active Guard and Reserve (AGR) end strength maintain a steady-state at 11,804 in FY 1999.

During this same period the Army Reserve has had an unprecedented mission increase, mobilizing three times -- 35% of all RC forces mobilized for Desert Shield/Storm came from the USAR, and the USAR provided 68% and 70% respectively, of all RC forces mobilized for Haiti and Operation Joint Endeavor. The USAR, during this same period, assumed command of six installations from the Regular Army, two of which are Power Projection Platforms, reduced its management overhead by over 5000 spaces and completely reorganized its Training Divisions to assume training missions from the AC.

This unprecedented, dynamic reduction in strength, while simultaneously transforming and reorganizing its structure and increasing its OPTTEMPO by over 300% has produced unprecedented demands and strains on resource management. This budget submission reflects these dynamic, unprecedented changes. To ensure USAR units in Force Support Package (FSP) I and II are maintained at the highest readiness levels possible, the USAR continued a "tiered resourcing" strategy based on the Army's "First to Fight" / first to resource strategy.

The Reserve Personnel, Army (RPA) appropriation provides pay, benefits and allowances for soldiers of the USAR while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), and while on active duty for school training, special training, and special work. The RPA appropriation also provides funding for USAR members to serve on Active Duty in the Active Guard and Reserve (AGR) status. Other programs funded by RPA include participation in the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPS), the Chaplain Candidate Program (CCP), and attendance at the Branch Officer Basic Course (BOBC). The FY 1999 RPA Budget request focuses on the USAR's ability to meet its wartime and other contingency missions.

The reality of decreased financial resources has made program prioritization increasingly important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with tiered resourcing, the support for IDT and AT of troop program unit soldiers critical to providing and sustaining basic individual and collective training skills needed to achieve mission readiness. As the Army has downsized, the relevance and criticality of the USAR becomes even more significant as the primary provider of required Combat Support and Combat Service Support capabilities for the Army. As the Army approaches the Twenty First Century the USAR's integral role as a full partner in fielding new training technologies and capabilities with its full array of Reserve Component Training Institutions (RCTI) throughout the United States and Overseas will increase. These RCTI's will become an even more critical and readily affordable asset in the training of the Army and all its components for the future. To fully capture and support TRADOC's distributive education initiatives, the Army Reserve will require the resources to acquire and maintain state of the art capabilities to receive and distribute modernized instructional products at training locations worldwide.

Beginning on January 1, 1998, BAQ and VHA are combined to form the new Basic Allowance for Housing (BAH) entitlement in accordance with the FY 1998 National Defense Authorization Act. BAQ and VHA estimates for FY 1998 include three months cost while BAH estimates include nine months cost. In FY 1999 the BAH includes a full year cost estimate.

SECTION 3

SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

CATEGORY PERSONNEL IN PAID STATUS	NUMBER OF A/D DRILLS	NUMBER OF A/D DAYS TRAINING	BEGIN	FY97		FY98 END	FY99 END	FY99 AVERAGE	FY99 END
				AVERAGE	END				
TPU									
	PAID DRILL/INDIV TRNG								
	PAY GP A/Q/T - OFF	48	14	34,805	33,911	33,207	34,325	35,756	35,734
	PAY GP A/Q/T - ENL	48	14	156,611	150,307	146,871	141,955	144,472	137,699
	SUBTOTAL PAY GP A/Q/T			191,416	184,218	180,078	176,280	180,228	173,433
	PAY GP F - ENL								
	PAY GP P - ENL - PAY	1 - 36	110	8,002	6,136	7,422	7,022	7,366	7,316
	SUBTOTAL PG F/P			4,764	5,411	3,918	5,528	2,758	6,558
				12,766	11,547	11,340	12,550	10,124	13,874
IMA									
	PAY GP B - OFF	0 - 24	13	8,227	7,180	7,761	6,294	4,973	4,905
	PAY GP B - EN	0 - 24	13	2,227	1,943	1,867	1,514	1,175	1,284
	SUBTOTAL PAY GP B			10,454	9,123	9,628	7,808	6,148	6,189
	TOTAL DRILL/INDIV TNG								
AGR									
	FULL-TIME ACTIVE DUTY								
	OFFICERS								
	ENLISTED								
	TOTAL								
SELRES									
	SELECTED RESERVE								
	OFFICERS								
	ENLISTED								
	TOTAL								
IRR									
	INDIVIDUAL READY RESERVE								
	OFFICERS								
	ENLISTED								
	TOTAL								

RESERVE PERSONNEL, ARMY
RESERVE COMPONENT ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	BEGIN	FY97 AVERAGE	END	FY98 AVERAGE	END	FY99 AVERAGE	END
08 MAJOR GENERAL	0	0	0	0	0	0	0
07 BRIGADIER GENERAL	0	0	0	0	0	0	0
06 COLONEL	157	160	160	160	160	166	169
05 LIEUTENANT COLONEL	628	685	704	718	731	732	731
04 MAJOR	1,078	922	965	1,187	1,206	1,222	1,224
03 CAPTAIN	701	693	694	600	505	511	513
02 FIRST LIEUTENANT	108	133	123	73	24	24	24
01 SECOND LIEUTENANT	14	0	0	0	0	0	0
TOTAL COMMISSIONED OFFICERS	2,636	2,573	2,646	2,738	2,625	2,655	2,661
WARRANT OFFICERS							
W5 CHIEF WARRANT OFFICER	26	27	29	26	23	23	23
W4 CHIEF WARRANT OFFICER	150	150	150	179	208	239	268
W3 CHIEF WARRANT OFFICER	173	180	173	118	63	64	63
W2 CHIEF WARRANT OFFICER	171	178	165	174	183	183	183
W1 WARRANT OFFICER	6	15	25	13	0	0	0
TOTAL WARRANT OFFICERS	526	550	542	510	477	509	527
TOTAL OFFICER PERSONNEL	3,212	3,123	3,188	3,248	3,102	3,164	3,188
ENLISTED							
E9 SERGEANT MAJOR	135	141	137	137	146	149	151
E8 MASTER SERGEANT	762	765	762	757	785	785	785
E7 SERGEANT FIRST CLASS	3,385	4,006	4,173	4,226	4,667	4,907	4,780
E6 STAFF SERGEANT	2,181	1,836	1,987	1,846	1,593	1,584	1,643
E6 SERGEANT	1,761	1,372	1,398	1,379	1,207	1,241	1,257
E4 CORPORAL	133	144	153	76	0	0	0
E3 PRIVATE FIRST CLASS	1	3	4	0	0	0	0
E2 PRIVATE	4	2	2	0	0	0	0
E1 PRIVATE	1	1	0	0	0	0	0
TOTAL ENLISTED PERSONNEL	8,363	8,270	8,616	8,421	8,398	8,566	8,616
TOTAL PERSONNEL ON AD	11,575	11,393	11,804	11,669	11,500	11,730	11,804

USAR FY97 STRENGTH PLAN

MONTH	OFFICER	A/Q/T	ENLISTED	TOTAL	GROUP F	GROUP P	PAY	TOTAL	PAY GROUP	PAY GROUP B	FULL TIME	ACTIVE DUTY	SELECTED RESERVE
									IMA				
SEP	34,805	156,611	191,416	8,002	4,764	204,182	10,454		11,575		226,211		
OCT	34,568	155,749	190,317	7,481	4,751	202,549	9,812		11,461		223,822		
NOV	34,277	154,885	189,162	7,234	4,866	201,262	9,340		11,427		222,029		
DEC	34,117	154,232	188,349	6,103	6,005	200,457	9,182		11,344		220,983		
JAN	33,993	155,104	189,097	4,245	5,270	198,612	9,039		11,293		218,944		
FEB	33,998	152,328	186,326	4,451	5,856	196,633	8,907		11,246		216,786		
MAR	33,805	147,532	181,337	4,278	6,975	192,590	8,902		11,459		212,951		
APR	33,801	147,903	181,704	4,338	7,301	193,343	8,890		11,358		213,591		
MAY	33,756	147,242	180,998	4,774	6,989	192,761	8,789		11,366		212,916		
JUN	33,685	146,136	179,821	7,149	4,911	191,881	8,622		11,373		211,876		
JUL	33,636	145,769	179,405	8,148	4,115	191,668	8,781		11,275		211,724		
AUG	33,294	145,068	178,362	7,714	3,550	189,626	9,165		11,424		210,215		
SEP	33,207	146,871	180,078	7,422	3,918	191,418	9,628		11,804		212,850		
AVERAGE	33,911	150,307	184,219	6,136	5,411	195,765	9,123		11,393		216,281		

USAR FY98 STRENGTH PLAN

MONTH	OFFICER	PAY GROUP		PAY		TOTAL PAY		GROUP B		FULL TIME ACTIVE DUTY		SELECTED RESERVE
		A/Q/T	ENLISTED	TOTAL	GROUP F	GROUP P	DRILL	IMA				
SEP	33,207	146,871	180,078	7,422	3,918	191,418	9,628				11,804	212,850
OCT	33,063	145,747	178,810	7,073	3,567	189,450	9,187				11,686	210,323
NOV	32,869	145,499	178,368	6,671	3,550	188,589	8,708				11,632	208,929
DEC	32,850	145,665	178,515	5,477	3,680	187,672	8,289				11,417	207,378
JAN	33,591	142,620	176,211	6,380	5,573	188,164	8,468				11,568	208,200
FEB	33,972	141,735	175,707	6,185	6,225	188,117	8,178				11,669	207,964
MAR	34,459	140,612	175,071	6,312	7,367	188,750	7,888				11,679	208,317
APR	34,836	139,602	174,438	5,982	8,240	188,660	7,598				11,692	207,950
MAY	35,150	139,283	174,433	6,001	8,229	188,663	7,308				11,704	207,675
JUN	35,380	138,614	173,994	8,869	5,703	188,566	7,018				11,709	207,293
JUL	35,580	138,649	174,229	9,362	5,720	189,311	6,728				11,804	207,843
AUG	35,664	139,764	175,428	8,563	5,144	189,135	6,438				11,816	207,389
SEP	35,756	144,472	180,228	7,366	2,758	190,352	6,148				11,500	208,000
AVERAGE	34,325	141,955	176,280	7,022	5,528	188,830	7,808				11,669	208,307

USAR FY99 STRENGTH PLAN

PAY GROUP	A/Q/T	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL PAY	GROUP B	FULL TIME	ACTIVE DUTY	SELECTED RESERVE
MONTH	OFFICER									
SEP	35,756	144,472	180,228	7,366	2,758	190,352	6,148		11,500	208,000
OCT	35,436	138,813	174,249	8,017	5,449	187,715	6,157		11,570	205,442
NOV	35,332	138,207	173,539	7,391	5,767	186,697	6,161		11,640	204,498
DEC	35,476	137,650	173,126	6,342	6,438	185,906	6,170		11,675	203,751
JAN	35,412	137,471	172,883	6,382	6,885	186,150	6,179		11,725	204,054
FEB	35,551	137,121	172,672	6,329	7,034	186,035	6,181		11,750	203,966
MAR	35,799	137,061	172,860	6,459	7,983	187,302	6,187		11,772	205,261
APR	35,942	136,521	172,463	6,238	8,680	187,381	6,192		11,786	205,359
MAY	36,053	136,479	172,532	6,227	8,666	187,425	6,201		11,799	205,425
JUN	36,042	136,129	172,171	8,351	5,861	186,383	6,210		11,797	204,390
JUL	36,016	136,565	172,581	8,877	6,082	187,540	6,219		11,801	205,560
AUG	35,968	138,367	174,335	9,153	5,528	189,016	6,220		11,800	207,036
SEP	35,807	139,552	175,359	8,703	5,906	189,968	6,228		11,804	208,000
AVERAGE	35,734	137,699	173,433	7,316	6,558	187,307	6,189		11,730	205,226

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - OFFICER

	FY 97	46,244	FY 98	44,254	FY 99	43,831
BEGINNING STRENGTH						
GAINS:						
NON-PRIOR SERVICE PERSONNEL						
MALE	91	121	61	115	56	
FEMALE	62	62	182	171		
TOTAL NON-PRIOR SERVICE PERSONNEL	153					
PRIOR SERVICE PERSONNEL						
FROM CIVIL LIFE	72	666	475			
FROM ACTIVE COMPONENT	77	271	208			
FROM OTHER COMPONENT	122	152	130			
FROM IRR/ING	3,969	5,730	7,700			
FROM STANDBY RESERVE	9	11	12			
OTHER	1,742	1,532	1,675			
FROM ENLISTED TO OFFICER	470	375	425			
TOTAL PRIOR SERVICE PERSONNEL	6,461	8,737	10,625			
TRAINING RET CAT B (IMA)	705	122	303			
TRAINING RET CAT G (AGR)	350	205	396			
TOTAL GAINS	7,669	9,246	11,495			
LOSSES						
LOSS TO TOTAL FORCE						
CIVIL LIFE	(681)	(657)				
DEATH	(30)	(35)	(34)			
OTHER	(803)	(892)	(982)			
SUBTOTAL	(1,514)	(1,504)	(1,673)			
REALIGNMENTS						
EXT ACTIVE COMPONENT	(103)	(77)	(58)			
TO OTHER COMPONENT	(268)	(486)	(495)			
TO IRR/ING	(4,056)	(3,162)	(6,980)			
TO STANDBY RESERVE	(21)	(17)	(16)			
TO RETIRED RESERVE	(2,230)	(1,124)	(1,523)			
TO ENLISTED FROM OFFICER	(20)	0	0			
SUBTOTAL						
TRAINING RET CAT B (IMA)	(6,698)	(4,866)	(4,072)			
TRAINING RET CAT G (AGR)	(1,171)	(2,910)	(440)			
TOTAL LOSSES	(276)	(389)	(310)			
END STRENGTH	(9,669)	(9,669)	(11,495)			
	44,254	43,831	43,831			

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - ENLISTED

BEGINNING STRENGTH	FY 97	FY 98	FY 99
GAINS:			
NON-PRIOR SERVICE PERSONNEL			
MALE	9,808	11,848	13,348
FEMALE	6,210	5,820	6,110
TOTAL NON-PRIOR SERVICE PERSONNEL	16,018	17,668	19,458
PRIOR SERVICE PERSONNEL			
FROM CIVIL LIFE	8,963	8,209	8,743
FROM ACTIVE COMPONENT	707	265	290
FROM OTHER COMPONENT	594	818	798
FROM IRRING	12,952	16,272	15,027
FROM STANDBY RESERVE	31	35	38
REENLISTMENT GAIN	13	638	691
OTHER	2,385	3,856	3,968
FROM OFFICER TO ENLISTED	17	45	48
TOTAL PRIOR SERVICE PERSONNEL	25,662	30,138	29,603
TRAINING RET CAT B (IMA)	568	233	457
TRAINING RET CAT G (AGR)	607	540	717
TOTAL GAINS	42,855	48,579	50,235
LOSSES			
LOSS TO TOTAL FORCE			
CIVIL LIFE	(14,353)	(12,329)	(11,700)
DEATH	(209)	(207)	(206)
OTHER	(4,351)	(14,882)	(17,922)
SUBTOTAL	(18,913)	(27,418)	(29,827)
REALIGNMENTS			
EXT ACTIVE COMPONENT	(3,091)	(2,712)	(2,573)
TO OTHER COMPONENT	(2,438)	(3,104)	(2,946)
TO IRRING	(26,463)	(16,180)	(12,313)
TO STANDBY RESERVE	(32)	(65)	(62)
TO RETIRED RESERVE	(2,406)	(1,567)	(1,487)
TO OFFICER FROM ENLISTED	(503)	(375)	(288)
SUBTOTAL	(33,933)	(24,003)	(19,669)
TRAINING RET CAT B (IMA)	(928)	(925)	(240)
TRAINING RET CAT G (AGR)	(452)	(460)	(439)
TOTAL LOSSES	(54,226)	(53,006)	(50,235)
END STRENGTH	168,596	164,169	164,169

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 RESERVE PERSONNEL, ARMY
 FY 1998
 (DOLLARS IN THOUSANDS)

	FY 98 in FY 99 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase	Other Price/ Program Increase	FY 98 in FY 99 BES BUD
Unit and Individual Training:								
Pay Group A:								
Active Duty Training	190,630	0	190,630	3,415	194,045	0	0	194,045
Inactive Duty Training	583,260	5,268	588,528		588,528	0	0	588,528
(Unit Training Periods)	(573,267)	(5,267)	(578,534)		(578,534)	0	0	(578,534)
(Flight Training)	(1,449)	(0)	(1,449)		(1,449)	0	0	(1,449)
(Training Preparation)	(8,544)	(1)	(8,545)		(8,545)	0	0	(8,545)
Clothing	17,179	0	17,179		17,179	0	0	17,179
Subsistence	29,918	132	30,050		30,050	0	0	30,050
Travel	34,513	0	34,513	-3,415	31,098	0	0	31,098
Total Direct Obligation	855,500	5,400	860,900	0	860,900	0	0	860,900
Pay Group F:								
Pay and Allowances	104,908	0	104,908	179	105,087	0	0	105,087
Clothing	19,008	0	19,008	0	19,008	0	0	19,008
Subsistence	13,442	0	13,442	0	13,442	0	0	13,442
Travel	6,601	0	6,601	-179	6,422	0	0	6,422
Total Direct Obligation	143,959	0	143,959	0	143,959	0	0	143,959
Pay Group P:								
Inactive Duty Training	2,544	0	2,544	4	2,548	0	0	2,548
Subsistence	156	0	156	-4	152	0	0	152
Total Direct Obligation	2,700	0	2,700	0	2,700	0	0	2,700
Pay Group B:								
Annual Training	11,589	0	11,589	8	11,597	0	0	11,597
Inactive Duty Training	2,804	0	2,804	5	2,809	0	0	2,809
Subsistence	10	0	10	9	19	0	0	19
Travel	5,232	0	5,232	-22	5,210	0	0	5,210
Total Direct Obligation	19,635	0	19,635	0	19,635	0	0	19,635
Total Unit and Individual Training:								
	1,021,794							
	5,400	1,027,194			0	1,027,194	0	1,027,194

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 RESERVE PERSONNEL, ARMY
 FY 1998
 (DOLLARS IN THOUSANDS)

	FY 98 in FY99 BES	Congres- sional Action	Appropri- ation Action	Internal Realign/ Reprogram	Sub- total	Increase Cost	Pay	Other Price/ Program Increase	FY 98 in FY 99 PRES BUD
Administration and support:									
Active Duty	655,022	0	655,022	1,617 -1	656,639	0	0	0	656,639
Subsistence	195	0	195	194	0	0	0	0	194
Ind Uniform Gratuities	16	0	16	16	0	0	0	0	16
CONUS COLA	677	0	677	677	0	0	0	0	677
Travel	18,652	0	18,652	-1,616	17,036	0	0	0	17,036
Child Adoption Expenses	40	0	40	40	0	0	0	0	40
Separation Benefits	33,325	0	33,325	33,325	0	0	0	0	33,325
Death Gratuities	142	0	142	142	0	0	0	0	142
Disability/Hospitalization	8,844	0	8,844	8,844	0	0	0	0	8,844
Reserve Incentives	55,723	0	55,723	55,723	0	0	0	0	55,723
Total Direct Obligation	772,636	0	772,636	0	772,636	0	0	0	772,636
Education Benefits:									
Amortization Payment	0	0	0	0	0	0	0	0	0
Off/Bal Total	15,110	0	15,110	15,110	0	0	0	0	15,110
Reenlistment	3,860	0	3,860	3,860	0	0	0	0	3,860
Total Direct Obligation	18,970	0	18,970	18,970	0	0	0	0	18,970
Senior ROTC:									
Non-Scholarship Program									
Subsistence Allowance	8,106	0	8,106	1	8,107	0	0	0	8,107
Travel	6,322	0	6,322	742	7,064	0	0	0	7,064
Uniforms Issue In Kind	3,925	0	3,925	-742	3,183	0	0	0	3,183
Uniforms (Commutation)	1,519	0	1,519	-287	1,232	0	0	0	1,232
Summer Camp Training	5,924	0	5,924	286	6,210	0	0	0	6,210
Total Direct Obligation	25,796	0	25,796	0	25,796	0	0	0	25,796
Scholarship Program									
Subsistence Allowance	11,725	0	11,725	146	11,725	0	0	0	11,725
Travel	1,937	0	1,937	1,069	2,083	0	0	0	2,083
Uniforms Issue In Kind	1,069	0	1,069	-146	923	0	0	0	923
Uniforms (Commutation)	652	0	652	-90	562	0	0	0	562
Summer Camp Training	1,787	0	1,787	90	1,877	0	0	0	1,877
Total Direct Obligation	17,170	0	17,170	0	17,170	0	0	0	17,170

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 RESERVE PERSONNEL, ARMY
 FY 1998
 (DOLLARS IN THOUSANDS)

	FY 98 in FY 99 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase	Other Price/ Program Increase	FY 98 in FY 99 PRES BUD
Other Training and Support:								
Mobilization/IMA Training:								
Operational Training	263	0	263	1	264	0	0	264
Exercises Mobilization	305	0	305	0	305	0	0	305
IRR Mission Support	648	0	648	1	649	0	0	649
Professional Development	10,601	0	10,601	-2	10,599	0	0	10,599
Readiness Training	567	0	567	0	567	0	0	567
IRR Screening	0	0	0	0	0	0	0	0
Competitive Events	0	0	0	0	0	0	0	0
Total Direct Obligation	12,384	0	12,384	0	12,384	0	0	12,384
School Training:								
Career Development Training	31,570	0	31,570	0	31,570	0	0	31,570
Initial Skill Acquisition	22,853	0	22,853	1	22,854	0	0	22,854
Officer Candidate School	53	0	53	0	53	0	0	53
Prior Service Training	1,843	0	1,843	0	1,843	0	0	1,843
Refresher Training	19,879	0	19,879	-1	19,878	0	0	19,878
Undergraduate Pilot Training	154	0	154	0	154	0	0	154
Total Direct Obligation	76,352	0	76,352	0	76,352	0	0	76,352
Special Training:								
Command/staff Support	5,706	0	5,706	-724	4,982	0	0	4,982
Competitive Events	1,198	0	1,198	0	1,198	0	0	1,198
Exercises Special Trng	6,137	0	6,137	2,135	8,272	0	0	8,272
Management support	8,091	0	8,091	0	8,091	0	0	8,091
Operational Training	14,264	0	14,264	-600	13,664	0	0	13,664
Recruiting	1,259	0	1,259	-583	676	0	0	676
Service Mission/Mission spt	4,938	0	4,938	-212	4,726	0	0	4,726
Retention	440	0	440	-15	425	0	0	425
Environmental Compliance	660	0	660	-1	659	0	0	659
Total Direct Obligation	42,693	0	42,693	0	42,693	0	0	42,693

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 RESERVE PERSONNEL, ARMY
 FY 1998
 (DOLLARS IN THOUSANDS)

	FY 98 in FY 99 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Increase Cost	Pay Other Price/ Program Increase	FY 98 in FY 99 PRES BUD
BOBC Reserve Components:								
Active Duty Training	4,890	733	5,623		5,623	0	0	5,623
Uniform Allowances	120	40	160		160	0	0	160
Travel	899	1,227	2,126		2,126	0	0	2,126
Total Direct Obligation	5,909	2,000	7,909		7,909	0	0	7,909
Health Professional Scholarship Program:								
Pay and Allowances	4,320	0	4,320		4,320	0	0	4,320
Initial Clothing Allowance	80	0	80		80	0	0	80
Additional Clothing Allowance	40	0	40		40	0	0	40
HPSP Stipend	8,958	0	8,958		8,958	0	0	8,958
Travel	1,299	0	1,299		1,299	0	0	1,299
FAP Pay and Allowances	76	0	76		76	0	0	76
FAP Stipend	628	0	628		628	0	0	628
FAP Travel	33	0	33		33	0	0	33
Total Direct Obligation	15,434	0	15,434		15,434	0	0	15,434
Junior ROTC:								
Uniforms, Issue-In-Kind	12,589	0	12,589		12,589	0	0	12,589
Subsistence	502	0	502		502	0	0	502
Transportation/Billeting	591	0	591		591	0	0	591
Total Direct Obligation	13,682	0	13,682		13,682	0	0	13,682
Chaplain Candidate Program								
Pay and Allowances	1,254	148	1,402		1,402	0	0	1,402
Uniform Allowance	17	3	20		20	0	0	20
Travel	355	49	404		404	0	0	404
Total Direct Obligation	1,626	200	1,826		1,826	0	0	1,826
Totals:								
Training & Support	1,002,652	2,200	1,004,852		1,004,852	0	0	1,004,852
Total Direct Program	2,024,446	7,600	2,032,046		2,032,046	0	0	2,032,046

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

Unit and Individual Training:		FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Pay Group A:	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
Active Duty Training	108,117	258,848	72,075	121,970	194,045	88,022	141,584	229,606	229,606	
Inactive Duty Training	213,774	524,021	223,087	365,441	588,528	237,631	330,486	568,117	568,117	
(Unit Training Periods)	(204,068)	(300,915)	(504,983)	(219,364)	(359,170)	(578,534)	(229,701)	(322,563)	(552,264)	
(Flight Training)	(1,180)	(187)	(1,367)	(1,288)	(1,61)	(1,449)	(878)	(148)	(1,026)	
(Training Preparation)	(8,526)	(9,145)	(17,671)	(2,435)	(6,110)	(8,545)	(7,052)	(7,775)	(14,827)	
Clothing	127	15,935	16,062	1,101	16,078	17,179	958	13,554	14,512	
Subsistence	36,375	36,375	36,375	30,050	30,050	30,050	25,965	25,965	25,965	
Travel	8,350	15,688	24,038	7,218	23,880	31,098	8,827	22,709	31,536	
Total Direct Obligation	330,368	528,976	859,344	303,481	557,419	860,900	335,438	534,298	869,736	
Pay Group F:										
Pay and Allowances	85,521	85,521	105,087	105,087	19,008	19,008	97,322	97,322	97,322	
Clothing	17,181	17,181	17,181	17,181	13,442	13,442	21,222	21,222	21,222	
Subsistence	4,008	4,008	4,008	4,008	6,422	6,422	17,165	17,165	17,165	
Travel	3,887	3,887	3,887	3,887	143,959	143,959	4,789	4,789	4,789	
Total Direct Obligation	110,597	110,597	110,597	110,597	140,498	140,498	140,498	140,498	140,498	
Pay Group P:										
Inactive Duty Training	9,877	9,877	9,877	9,877	2,548	2,548	7,584	7,584	7,584	
Subsistence	10	10	10	10	152	152	440	440	440	
Total Direct Obligation	9,887	9,887	9,887	9,887	2,700	2,700	8,024	8,024	8,024	
Pay Group B:										
Annual Training	18,499	4,331	22,830	10,259	1,338	11,597	11,790	1,635	13,425	
Inactive Duty Training	6,225	392	6,617	2,612	197	2,809	3,306	144	3,450	
Subsistence					19	19	20	20	20	
Travel	9,581	292	9,873	4,242	968	5,210	8,021	1,429	9,450	
Total Direct Obligation	34,305	5,015	39,320	17,113	2,522	19,635	23,117	3,228	26,345	
Total Unit and Individual Training:	364,673	654,475	1,019,148	320,594	706,600	1,027,194	358,555	686,048	1,044,603	

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

		FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)					
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Administration and Support:									
Active Duty	269,890	392,570	662,460	261,253	395,386	656,639	274,980	408,983	683,963
Subsistence of Enlisted		106	106		194	194		201	201
Individual Uniform Gratuities		15	15		16	16		17	17
CONUS COLA	78	465	543	202	475	677	98	81	179
Travel	3,306	8,383	11,689	5,669	11,367	17,036	6,486	15,516	22,002
Child Adoption Expenses			2	20	20	40	20	20	40
Separations	17,286	15,331	32,617	16,383	16,942	33,325	18,827	18,342	37,169
Death Gratuities	56	148	204	66	76	142	66	77	143
Disability/Hospitalization	1,084	2,286	3,370	2,544	6,300	8,844	1,164	2,849	4,013
Reserve Incentives		32,370	32,370		55,723	55,723		47,381	47,381
Total Direct Obligation	291,700	451,676	743,376	286,137	486,499	772,636	301,641	493,467	795,108
Education Benefits:									
Amortization Payment		4,687	4,687						
Off/Enl Total	766	21,369	22,135	538	14,572	15,110	581	16,317	16,898
Reenl/Extension		1,233	1,233		3,860	3,860		4,098	4,098
Total Direct Obligation	766	27,289	28,055	538	18,432	18,970	581	20,415	20,996
Senior ROTC:									
Non-Scholarship Program									
Subsistence Allowance	5,976	5,976	8,107						
Travel	4,201	4,201	7,064						
Uniforms Issue In Kind	5,301	5,301	3,183						
Uniforms (Commutation)	2,204	2,204	1,232						
Summer Camp Training	4,592	4,592	6,210						
Total Direct Obligation	22,274	22,274	25,796						
Scholarship Program									
Subsistence Allowance	11,501	11,501	11,725						
Travel	2,920	2,920	2,083						
Uniforms Issue In Kind	409	409	923						
Uniforms (Commutation)	750	750	562						
Summer Camp Training	3,562	3,562	1,877						
Total Direct Obligation	19,142	19,142	17,170						

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Other Training and Support:									
Mobilization/IMA Training:									
Operational Training	2,036	491	2,527	102	162	264	0	0	0
Exercises	572	436	1,008	305	0	305	0	0	0
Service Mission/Mission Spt	1,625	1,925	3,550	260	389	649	0	0	0
Career Development	3,736	466	4,202	6,436	4,163	10,599	2,609	4,721	7,330
Management Support	7,178	3,016	10,194	335	232	567	0	0	0
IRR Screening	0	0	0	0	0	0	0	0	0
Competitive Events	213	387	600	0	0	0	0	0	0
Total Direct Obligation	15,360	6,721	22,081	7,438	4,946	12,384	2,609	4,721	7,330
School Training:									
Career Development Training	20,443	14,393	34,836	21,584	9,986	31,570	24,865	20,702	45,567
Initial Skill Acquisition	4,851	22,275	27,126	3,832	19,022	22,854	4,699	25,617	30,316
Officer Candidate School	0	10	0	0	53	53	0	13	13
Prior Service Training									
Refresher Training	2,589	2,039	125	0	1,843	1,843	0	1,518	1,518
Undergraduate Pilot Training									
Total Direct Obligation	27,958	38,845	66,803	78	7,966	11,912	8,233	6,976	15,209
				33,534	2	152	67	12	79
					42,818	76,352	37,864	54,838	92,702
Special Training:									
Command/Staff Support	4,481	2,580	7,061	2,518	2,464	4,982	4,413	2,539	6,952
Competitive Events	183	231	414	480	718	1,198	244	345	589
Exercises	6,067	3,474	9,541	5,363	2,909	8,272	14,019	9,600	23,619
Management Support	15,593	13,512	29,105	4,051	4,040	8,091	17,205	13,617	30,822
Operational Training	13,537	16,856	30,393	5,414	8,250	13,664	13,616	11,193	24,809
Recruiting	247	1,847	2,094	235	441	676	259	2,165	2,424
Service Mission/Mission Spt	2,549	2,989	5,538	2,105	2,621	4,726	3,450	3,541	6,991
Retention	607	2,070	2,677	124	301	425	831	3,079	3,910
Environmental Compliance	653	421	1,074	659	0	659	910	429	1,339
Total Direct Obligation	43,917	43,980	87,897	20,949	21,744	42,693	54,947	46,508	101,455

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
BOBC Reserve Components:									
Active Duty Training	6,226	6,226	5,623	5,623	5,623	5,623	5,757	5,757	5,757
Uniform Allowances	187	187	160	160	160	160	159	159	159
Travel	2,438	2,438	2,126	2,126	2,126	2,126	2,144	2,144	2,144
Total Direct Obligation	8,851	8,851	7,909	7,909	7,909	7,909	8,060	8,060	8,060
Health Profession Scholarship Program:									
Pay and Allowances	5,214	5,214	4,320	4,320	4,320	4,320	5,064	5,064	5,064
Initial Clothing Allowance	74	74	80	80	80	80	80	80	80
Additional Clothing Allowance	37	37	40	40	40	40	40	40	40
HPSP Stipend	10,291	10,291	8,958	8,958	8,958	8,958	11,993	11,993	11,993
Travel	2,253	2,253	1,299	1,299	1,299	1,299	535	535	535
FAP Pay and Allowances	74	74	76	76	76	76	384	384	384
FAP Stipend	584	584	628	628	628	628	3,311	3,311	3,311
FAP Travel	33	33	33	33	33	33	147	147	147
Total Direct Obligation	18,560	18,560	15,434	15,434	15,434	15,434	21,554	21,554	21,554
Junior ROTC:									
Uniforms, Issue-In-Kind	16,895	16,895	12,589	12,589	12,589	12,589	12,950	12,950	12,950
Subsistence	518	518	502	502	502	502	515	515	515
Transportation/Billeting	811	811	591	591	591	591	615	615	615
Total Direct Obligation	18,224	18,224	13,682	13,682	13,682	13,682	14,080	14,080	14,080
Chaplain's Candidate Program									
Pay and Allowances	1,505	1,505	1,402	1,402	1,402	1,402	2,160	2,160	2,160
Uniform Allowance	17	17	20	20	20	20	23	23	23
Travel	898	898	404	404	404	404	537	537	537
Total Direct Obligation	2,420	2,420	1,826	1,826	1,826	1,826	2,720	2,720	2,720
Totals:									
Total Other Training & SPT	469,172	568,511	1,037,683	430,413	574,439	1,004,852	487,523	619,949	1,107,472
TOTAL Direct Program	833,845	1,222,986	2,056,831	751,007	1,281,039	2,032,046	846,078	1,305,997	2,152,075

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officer	265,176	25,456	239,611	21,087	244,481	21,268
Enlisted	386,938	37,145	382,273	33,539	355,114	30,895
Subtotal	652,114	62,601	621,884	54,726	599,595	52,163
Pay Group F						
Enlisted	63,698	6,116	89,815	7,903	72,216	6,282
Pay Group P						
Enlisted	7,319	703	2,011	177	6,517	567
Pay Group B						
Officer	20,199	1,939	9,781	861	12,457	1,084
Enlisted	4,027	387	1,105	97	1,529	1,133
Subtotal	24,226	2,326	10,886	958	13,986	1,217
Mobilization/IMA Training						
Officer	10,080	968	3,796	333	1,324	115
Enlisted	3,589	345	2,143	189	1,977	172
Subtotal	13,669	1,313	5,939	522	3,301	287
School Training						
Officer	15,463	1,485	17,320	1,524	19,209	1,671
Enlisted	19,351	1,856	23,901	2,103	23,851	2,076
Subtotal	34,814	3,341	41,221	3,627	43,060	3,747
Special Training						
Officer	23,078	2,215	11,933	1,049	29,888	2,599
Enlisted	19,819	1,903	10,166	894	21,414	2,862
Subtotal	42,897	4,118	22,099	1,943	51,302	4,461
Administration & Support						
Officer	166,813	54,381	158,610	48,376	161,393	48,741
Enlisted	214,922	70,065	223,770	68,250	228,898	69,127
Subtotal	381,735	124,446	382,380	116,626	390,291	117,868

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
ROTC/OTHER PROGRAMS						
Senior ROTC - Non Scholarship	2,298	0	4,325	0	4,337	0
Senior ROTC - Scholarship	2,622	0	1,355	0	1,947	0
Branch Officer's Basic Course	4,475	430	4,242	373	4,572	398
Junior ROTC	0	0	0	0	0	0
Health Professions Scholarship	4,095	0	3,415	0	4,239	0
Chaplain Candidate Program	1,100	106	1,104	97	1,736	151
Subtotal ROTC/OTHER PROGRAMS						
Subtotal	14,590	536	14,441	470	16,831	549
Total Direct Program						
Officer	500,809	86,444	441,051	73,230	468,752	75,478
Enlisted	719,663	118,520	735,184	113,252	711,516	111,114
ROTC/OTHER	14,590	536	14,441	470	16,831	549
TOTAL	1,235,062	205,500	1,190,676	186,952	1,197,099	187,141
Reimbursables						
Officer	4,221	405	8,860	780	9,796	852
Enlisted	748	72	1,568	138	2,657	231
TOTAL	4,969	477	10,428	918	12,453	1,083
Total Program						
Officer	505,030	86,849	449,911	74,010	478,548	76,330
Enlisted	720,411	118,592	736,752	113,390	714,173	111,345
ROTC/OTHER	14,590	536	14,441	470	16,831	549
TOTAL	1,240,031	205,977	1,201,104	187,870	1,209,552	188,224

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY97, 32.6%; FY98, 30.5%; FY99, 30.2%
PART TIME MEMBERS - FY97, 9.6%; FY98, 8.8%; FY99, 8.7%

RESERVE PERSONNEL, ARMY
BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING (VHA) COSTS AND BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)

	1997		1998		1999	
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>
Pay Group A						
Officer	3,010	0	589	0	1767	-
Enlisted	4,183	0	913	0	2740	-
Subtotal	7,193	0	1,502	0	4,507	-
Pay Group F						
Enlisted	0	0	0	0	0	0
Pay Group P						
Enlisted	0	0	0	0	0	0
Pay Group B						
Officers	610	0	241	0	722	-
Enlisted	0	0	31	0	92	-
Subtotal	610	0	271	0	813	-
Mobilization/IMA Training						
Officers	1,067	0	99	0	297	-
Enlisted	440	0	43	0	128	-
Subtotal	1,507	0	142	0	425	-
School Training						
Officers	2,818	0	778	0	2335	-
Enlisted	2,370	0	627	0	1880	-
Subtotal	5,188	0	1,405	0	4,215	-
Special Training						
Officers	4,079	0	510	0	1530	-
Enlisted	4,184	0	505	0	1514	-
Subtotal	8,263	0	1,015	0	3,044	-

RESERVE PERSONNEL, ARMY
BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING (VHA) COSTS AND BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)

	1997			1998			1999		
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>
Administration & Support									
Officers	20,537	6,544	57,95	1729	22570	-	-	-	38,525
Enlisted	39,879	11,639	9963	2848	38434	-	-	-	57,800
Subtotal	60,416	18,183	15,758	4,577	61,004	-	-	-	96,325
ROTC / OTHER PROGRAMS									
Senior ROTC - Non Scholarship	0	0	0	0	0	-	-	-	0
ROTC	0	0	0	0	0	-	-	-	0
Senior ROTC - Scholarship	0	0	0	0	0	-	-	-	0
ROTC	0	0	0	0	0	-	-	-	0
Branch Officers Basic Course	406	0	175	0	525	-	-	-	958
Other	0	0	0	0	0	-	-	-	0
Junior ROTC	0	0	0	0	0	-	-	-	0
ROTC	0	0	0	0	0	-	-	-	0
Health Professions Scholarship	618	0	125	0	374	-	-	-	548
Other	235	0	39	0	117	-	-	-	181
Chaplain Candidate Program	1,259	0	339	0	1,016	-	-	-	1,687
Other	0	0	0	0	0	-	-	-	0
Subtotal	32,121	6,544	8,011	1,729	29,220	-	-	-	49,983
Total Direct Program	51,056	11,639	12,081	2,848	44,787	-	-	-	73,981
Officers	1,259	0	339	0	1,016	-	-	-	1,687
Enlisted	84,436	18,183	20,431	4,577	75,023	-	-	-	125,551

Beginning on January 1, 1998, BAQ and VHA are combined to form the new Basic Allowance for Housing (BAH) entitlement in accordance with the FY 1998 National Defense Authorization Act. BAQ and VHA estimates for FY 1998 include three months cost while BAH estimates include nine months cost. In FY 1999 the BAH includes a full year cost estimate.

RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1997 (Actual)	1998 (Estimate)	1999 (Estimate)
Pay Group A			
Officer	8,350	7,218	8,827
Enlisted	15,688	23,880	22,709
Subtotal	24,038	31,098	31,536
Pay Group F			
Subtotal	3,887	6,422	4,789
Pay Group P			
Subtotal	0	0	0
Pay Group B			
Officer	9,581	4,242	8,021
Enlisted	292	968	1,429
Subtotal	9,873	5,210	9,450
Mobilization/IMA Training			
Officer	1,565	2,268	810
Enlisted	1,329	1,896	1,954
Subtotal	2,894	4,164	2,764
School Training			
Officer	6,237	9,400	7,607
Enlisted	10,795	9,230	16,293
Subtotal	17,032	18,630	23,900

RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1997 (Actual)	1998 (Estimate)	1999 (Estimate)	1999 (Estimate)
Special Training				
Officer	8,567	3,180	11,085	
Enlisted	7,298	3,078	7,658	
Subtotal	15,865	6,258	18,743	
Administration & Support				
Officer	3,306	5,669	6,486	
Enlisted	8,383	11,367	15,516	
Subtotal	11,689	17,036	22,002	
Senior ROTC - Non Scholarship				
Senior ROTC - Scholarship	4,201	6,624	5,012	
Branch Officers Basic Course	2,920	2,083	2,278	
Junior ROTC	2,438	2,126	2,144	
Health Professions Scholarship	811	591	615	
Chaplain's Candidate Program	2,286	1,332	682	
Total ROTC/Other Subtotal	898	404	537	
Total Travel				
Officer	37,606	31,977	42,836	
Enlisted	47,672	56,841	70,348	
ROTC/Other	13,554	13,160	11,268	
TOTAL	98,832	101,978	124,452	

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:

FY 98 Military Pay Raise Annualization and FY 99 Military Pay Raise (3.1%)	
Pay Group A	22,176
Pay Group B	425
Pay Group F	3,161
Pay Group P	70
Administration and Support	18,749
Mobilization Training	235
School Training	1,739
Special Training	915
Education Benefits	7,131
SR. ROTC - Non Scholarship	131
SR. ROTC - Scholarship	41
Health Professions Scholarship Program	118
Branch Officers Basic Course	170
Chaplain Candidate Program	42
FY 98 HPSP Stipend Annualization	238
FY 99 HPSP Stipend (3.1% pay raise) effective 1 Jul 1999.	40
FY 98 FAP Stipend Annualization	15
FY 99 FAP Stipend (3.1% pay raise) effective 1 Jul 1999.	4
Total	55,400

Purchase Inflation (1.5% increase):

Pay Group A	830
Pay Group B	30
Pay Group F	289
Pay Group P	2
Administration and Support	236
Mobilization Training	38
School Training	283
Special Training	27
SR. ROTC - Non Scholarship	134
SR. ROTC - Scholarship	39
Health Professions Scholarship Program	7
Branch Officers Basic Course	32
Chaplain Candidate Program	6
FY 98 Variable Housing Allowance Annualization	96
FY 99 Variable Housing Allowance (1.5% Increase) effective 1 January 1999.	206
Total	2,255

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Clothing Bag Increase (1.5%):

Pay Group A	258
Pay Group F	273
SR. ROTC - Non Scholarship	66
SR. ROTC - Scholarship	22
Junior ROTC	189
Total	808

Total Pricing Increases:

Program Increases: Justification statement is in Section 4 Details.

Pay Group B	6,266
Pay Group P	5,254
Administration and support	4,332
School Training	14,369
Special Training	57,840
SR. ROTC - Scholarship	1,000
Junior ROTC	209
Health Professions Scholarship Program	5,698
Chaplain Candidate Program	847
Total Program Increases:	95,815
Total Increases:	154,278

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:
Rate Change: Retired Pay Accrual (from 8.8% to 8.7%)

Pay Group A	-622
Pay Group B	-11
Pay Group F	-89
Pay Group P	-2
Administration and Support (from 30.5% to 30.2%)	-1,147
Mobilization Training	-5
School Training	-41
Special Training	-20
Branch Officers Basic Course	-4
Chaplain Candidate Program	-1
Total	-1,942

Total Pricing Decreases:

Program Decreases: Justification statement is in Section 4 Details.

Pay Group A	-13,806
Pay Group F	-7,095
Mobilization Training	-5,322
Education Benefits	-5,105
SR. ROTC - Non Scholarship	-932
Branch Officers Basic Course	-47
Total Program Decreases:	-32,307
Total Decreases:	-34,249
FY 1999 DIRECT PROGRAM	2,152,075

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1A: 3A00 - Training, Pay Group A

1997	1998
859,344	860,900
1999	
869,736	

PART 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend 48 four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs) and Additional Flying and Flight Training Periods (ATFPs). Additional IDT Periods improve readiness by providing for individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional training periods for units, components of units, and individuals are for accomplishing additional required training, as defined by post-mobilization requirements. The number of those training periods shall not exceed 12 each fiscal year (FY) for any member.

Readiness Management Periods (RMPs) - Readiness management periods are used to support the ongoing day-to-day operations of the unit, accomplishing unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed 24 each (FY) for any member.

Additional Flying and Flight Training Periods (ATFPs) - Additional flying and flight training periods are authorized for primary aircrew members for conducting aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed 48 each (FY) for any aircrew member.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:

FY 98 Pay Raise Annualization and FY 99 Pay Raise

Purchase Inflation

Clothing Bag Rate

Total Pricing Increases:

Total Increases:

Decreases:

Pricing Decreases:

Retired Pay Accrual

Program Decreases - Reflects steady state end strength of the TPIUS.

Total Decreases:

FY 1999 DIRECT PROGRAM

FY 1999

22,176

830

258

23,264

23,264

-622

-13,806

-14,428

869,736

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide for the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The Participation rate is a consolidated rate that includes those officers actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, flight pay, retired pay accrual costs, basic allowance for housing, basic allowance for subsistence, COLA, and FICA.

	1997 Rate	1997 Amount	1998 Rate	1998 Amount	1999 Rate	1999 Amount
Participants	Participants	Participants	Participants	Participants	Participants	Participants
Average Strength	33,911		34,325		35,734	
Participation Rate	116		79		90	
Paid Participants	39,400	2,744.08	108,117	27,177	2,652.06	72,075

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide for the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The Participation rate is a consolidated rate that includes those enlisted personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for housing, COLA, FICA, and separate rations when mess facilities are unavailable.

	1997 Rate	1997 Amount	1998 Rate	1998 Amount	1999 Rate	1999 Amount
Participants	Participants	Participants	Participants	Participants	Participants	Participants
Average Strength	150,307		141,955		137,699	
Participation Rate	85		80		77	
Paid Participants	127,342	1,183.68	150,731	113,446	1,075.14	121,970

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training periods (weekend drills), additional training periods, readiness management periods for key officers, and additional flying and flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, and FICA. The additional training periods provide additional drills for unit officers in preparation for the regular weekend drills. Also included are readiness management periods. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training. Additional flying and flight training periods, which may vary by aircraft, are authorized for unit aviators on current flight status. These individual Periods are required in addition to normal unit drills to maintain minimum flying status qualifications. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training, to include flight and jump pay.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Unit Training:								
Avg str	33,911			34,325			35,734	
Part Rate	76			90			90	
Paid Part	25,627	7,962.88	204,068	31,018	7,072.15	219,364	32,161	7,142.31
Additional IDT Periods:								
AFTPS	7,781	151.65	1,180	8,736	147.44	1,288	6,068	144.70
ATPS & RMPS	49,564	172.02	8,526	16,488	147.68	2,435	49,258	143.16
Total			213,774			223,087		237,631

Pay Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for the pay and allowances of enlisted personnel attending inactive duty for training periods (weekend drills), additional training periods, readiness management periods for key noncommissioned officers and additional flying and flight training periods for flight crew members.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs and FICA.

The additional training periods and readiness management periods provide additional drills for unit noncommissioned officers in preparation for the regular weekend drills. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training.

Additional flying and flight training periods, which may vary by aircraft, are authorized for unit flight crew members on current flying status. These individual periods are required to maintain minimum qualifications and support the aviators in their flight training. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include flight pay.

	1997 Partic- ipants	1997 Rate	1997 Amount	Partic- ipants	1998 Rate	1998 Amount	Partic- ipants	1999 Rate	1999 Amount
Unit Training:									
Avg Str	150,307			141,955			137,699		
Part Rate	61			81			77		
Paid Part	91,390	3,292.63	300,915	115,268	3,115.96	359,170	106,372	3,032.39	322,563
Additional IDT Periods:									
AFTPS	2,612	71.59	187	2,304	69.88	161	2,149	68.86	148
ATPS & RMPs	115,932	78.88	9,145	86,940	70.28	6,110	114,154	68.11	7,775
Total			310,247			365,441			330,486

Subsistence, of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DOD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

	Participants	1997		Participants	1998		Participants	1999	
		Mandays	Rate		Mandays	Rate		Mandays	Rate
Annual Training Requirements:									
Subsistence-In-Kind									
Total Entitled	127,342				113,446			106,028	
% Present	27				22			20	
Total	33,905	508,576	5.50	2,797	24,897	373,456	5.50	21,054	21,188
Operational Rations (MRE)								106,028	
Total Entitled	127,342				113,446			106,028	
% Present	86				56			50	
Total	108,981	1,525,739	13.99	21,345	63,567	953,501	14.28	13,616	53,370
Subtotal Annual Training					24,142			15,670	
Inactive Duty Training Requirements:									
Total Entitled	91,390				115,268			106,372	
% Present	83				76			71	
Total	76,111	1,826,675	6.70	12,233	87,627	2,103,057	6.84	14,380	75,494
Subtotal Inactive Duty Training					12,233			14,380	
Total Subsistence					36,375			30,050	
									12,609
									12,609
									25,965

Travel, Annual Training, Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Participants								
Individual Travel	37,360	208.56	7,792	23,753	264.35	6,279	28,797	275.13
Commercial Contract Hire	1,03	116.50	12	1,000	120.00	120	1,000	122.00
Military Aircraft Charter	1,937	281.88	546	2,424	337.87	819	2,251	347.40
Total	39,400	8,350	27,177		7,218	32,048		8,827

Travel, Annual Training, Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Participants								
Individual Travel	122,053	118.46	14,458	98.189	206.00	20,227	93,606	211.90
Commercial Contract Hire	282	134.75	38	5,000	137.60	688	5,000	139.60
Military Aircraft Charter	5,007	238.07	1,192	10,257	289.07	2,965	7,422	293.18
Total	127,342	15,688	113,446		23,880	106,028		22,709

Individual Clothing Monetary Allowances, Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Initial Clothing Allowances	629	200.00	126	5,505	200.00	1,101	200.00	958
Replacement Clothing Allowances	11	100.00	1		100.00	0	100.00	0
Total			127			1,101		958

Individual Clothing Monetary Allowances, Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 418. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear, and tear.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Initial Clothing Allowances	758.14	13,603	16,062	774.06	12,433	12,914	834.21	10,773
Replacement Clothing Allowances	126.51	2,332	28,222	129.17	3,645	21,097	131.82	2,781
Total		15,935			16,078			13,554

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
3000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

1997	110,597
1998	143,959
1999	140,498

PART 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USA. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally it includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:
 FY 98 Pay Raise Annualization and FY 99 Pay Raise
 Purchase Inflation
 Clothing Bag Rate
 Total Pricing Increases:

Total Increases:

Decreases:

Pricing Decreases:
 Retired Pay Accrual
 Total Pricing Decreases:

Program Decreases: Decrease in number of soldiers requiring training.
 Total Program Decreases:

Total Decreases:

FY 1999 DIRECT PROGRAM

143,959

3,161
289
272
3,723

3,723

-89
-89

-7,095
-7,095

-7,184

140,498

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual and FICA.

	1997 Rate	1998 Rate	1999 Rate	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount
Initial Active Duty for Training	18,561	4,607.50	85,521	25,755	4,080.27	105,087	24,159	4,028.42	97,322

Individual Clothing Monetary Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	1997 Rate	1998 Rate	1999 Rate	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount
Initial Issue-Male	9,947 9,251	712.45 221.30	7,087 2,047	12,154 11,303	727.33 266.71	8,927 3,044	12,741 11,849	753.61 264.79	9,602 3,138
Initial Issue-Female	6,225 5,789	723.29 203.30	4,502 1,177	5,132 4,773	717.87 308.18	3,721 1,485	5,778 5,374	758.78 319.77	4,384 1,718
Cash Allowance	6,225	218.24	1,359	5,132	164.78	854	5,778	229.37	1,325
CASP	863	1,169.16	1,009	862	1,122.66	977	926	1,139.50	1,055
Total				17,181		19,008			21,222

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence man days represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
Total Subsistence (Man Months)	71,939			86,066			97,436	
Total Subsistence (Man Days Fed)	728,541	5.50	4,008	2,451,741	5.48	13,442	2,415,900	7.11
								17,165

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
Initial Active Duty for Training	45,059	86.27	3,887	39,993	160.57	6,422	54,766	87.44
								4,789

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
3000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

1997	1998
9,887	2,700
	8,024

Part 1 - Purpose and Scope

The program costs for this activity provide the base pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States Code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence insofar as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM Increases:	2,700
Pricing Increases:	
FY 98 Pay Raise Annualization and FY 99 Pay Raise	70
Purchase Inflation	2
Total Pricing Increases:	72
Program Increase: Increase in number of participants.	5,254
Total Program Increases:	5,254
Total Increases:	5,326
Decreases:	
Pricing Decreases:	-2
Retired Pay Accrual	-2
Total Pricing Decreases:	-2
Total Decreases:	-2
FY 1999 DIRECT PROGRAM	8,024

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The consolidated rate used in computing the requirements include basic pay, retired pay accrual and FICA.

	1997 Participants	1998 Rate	1998 Amount	Participants	1999 Rate	1999 Amount
Inactive Duty Training	197,712	49.95	9,877	64,548	39.46	2,548
					149,522	50.71
						7,584

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

	1997 Strength	1997 Rate	1997 Amount	Strength	1998 Rate	1998 Amount	Strength	1999 Rate	1999 Amount
Subsistence-in-Kind:									
Tot Entitled (Man Day)	8,856				32,274			74,761	
% Present	2				77			84	
Tot Subsistence (Man Days)	1,883				24,796			62,857	
Total Subsistence	1,883	5.50	10		24,796	6.13	152	7.00	440

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
3000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

1997	1998	1999
39,320	19,635	26,345

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Department of Defense and Department of the Army agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. In FY98 all IMA positions will be subject to Presidential Selective Reserve Call Up (PSRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to units of the active component which will be required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the Department of Defense and the Army force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization but not authorized for fill before the actual declaration of a national emergency.
2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.
3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The Army Reserve, in response to the needs of the Department of Defense (DOD), provided additional IDT funding in FY97 by reprogramming RPA resources. In FY99, drilling members of this pay category (DIMAs) are authorized to attend up to 48 four-hour training assemblies annually. DIMA positions are intensely managed to insure that the USAR receives the greatest benefit possible. In FY99, IMA soldiers are authorized to attend professional development in addition to annual training. This provides greater support to DOD agencies - a soldier can perform his mission without sacrificing his professional advancement.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:				
FY 98 Pay Raise	Annualization and FY 99 Pay Raise			
Purchase Inflation		425		
Total Pricing Increases:		30		
		455		
Program Increases:	Increased funded participation rate to address increased CINC requirements.			
Total Program Increases:		6,266		
Total Increases:		6,266		
		6,721		

Decreases:

Pricing Decreases:				
Retired Pay Accrual		-11		
Total Pricing Decreases:		-11		
Total Decreases:		-11		
FY 1999 DIRECT PROGRAM		26,345		

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the government's contribution for social security, subsistence and housing allowance and clothing.

		1997	1998		1999							
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Amount		
Pay and Allowances	3,256	94,416	195.94	18,499	3,266	46,480	220.73	10,259	4,684	60,897	193.60	11,790

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the government's contribution for social security, subsistence and housing allowance.

		1997	1998		1999							
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Amount		
Pay and Allowances	1,530	44,370	97.59	4,331	780	10,923	122.50	1,338	1,258	16,358	99.95	1,635

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Pay Group B reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

		1997	1998		1999							
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Amount		
Pay and Allowances	668	32,054	194.18	6,225	579	14,120	184.95	2,612	748	17,952	184.15	3,306

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Pay Group B reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Pay and Allowances	77	3,704	105.89	392	58	1,412	139.19	197	60	1,440	99.82	144

Travel, Annual Training, Officers: These funds are requested to provide transportation costs and per diem allowances for officers attending annual training.

	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Paid Participants	2,546	73,842	129.75	9,581	3,250	45,501	93.24	4,242	4,684	60,897	131.71	8,021

Travel, Annual Training, Enlisted: These funds are requested to provide transportation costs and per diem allowances for enlisted personnel attending annual training.

	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Paid Participants	117	3,394	86.05	292	780	10,923	88.63	968	1,258	16,358	87.34	1,429

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on inactive duty training.

	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Paid Participants	0	0	13.99	0	1,412	1,412	13.74	19	1,440	1,440	14.20	20

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

1997	1998	1999
22,081	12,384	7,330

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance of non unit reservists selected by DA Boards at various service colleges and schools. The specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated and effectively developed, maintained and modernized.
3. Assist in the timely identification, reclassification and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively immediately upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure they match the wartime skills required by the Army's state-of-the-art equipment, tactics and doctrine.
6. The IRR is the Army's mobilization force. The IRR force is in excess of 320,000 soldiers and, as demonstrated in Desert Shield/Desert Storm, is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. The Mobilization Training Program as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified requirements. All funds expended under this critical program, with the exception of those contained in the Service Mission/Mission Support and Operational Training (support of Annual Training) categories are applied directly to provide training prior to mobilization to update, improve and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The Service Mission/Mission Support and Operational Training categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects or exercises and usually receive training benefit from the tours while working in their mobilization specialties.

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION/IMA TRAINING
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM		12,364
Increases:		
Pricing Increases:		
FY 98 Pay Raise	Annualization and FY 99 Pay Raise	235
Purchase Inflation		38
Total Pricing Increases:		273
Total Increases		273
Decreases:		
Pricing Decreases:		
Retired Pay Accrual		-5
Total Pricing Decreases:		-5
Program Decreases: Decrease in number of participants by 2,004 (1,954 officers/50 enlisted)		-5,322
Total Program Decreases:		-5,322
Total Decreases:		-5,327
FY 1999 DIRECT PROGRAM		7,330

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Operational Training: Periods of voluntary duty (ADT) during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics and equipment of today's Army.

	Participants	1997			1998			1999				
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Operational Training												
Officer	314	9,884	205.99	2,036	14	439	232.16	102	0	0	0.00	0
Enlisted	71	3,725	131.81	491	22	1,169	138.63	162	0	0	0.00	0
Officer and Enlisted	385	13,609		2,527	36	1,608		264	0	0		0

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

	Participants	1997			1998			1999				
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Exercises												
Officer	108	2,477	230.89	572	52	1,199	254.29	305	0	0	0.00	0
Enlisted	216	4,067	107.20	436	0	0	0.00	0	0	0	0.00	0
Officer and Enlisted	324	6,545		1,008	52	1,199		305	0	0		0

Service Mission/Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAF expertise. Such duty may involve the accomplishment of projects or USAF missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USAF (US Army Reserve Forces) school support staffer or instructor, or the performance of USAF recruiting or retention duties. This subcategory includes the support of marksmanship training and events. Service Mission/Mission Support also includes support for IRR screening.

	Participants	1997			1998			1999				
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Service Mission/Mission Support												
Officer	496	6,786	239.46	1,625	67	917	283.65	260	0	0	0.00	0
Enlisted	901	12,716	151.38	1,925	156	2,209	176.08	389	0	0	0.00	0
Officer and Enlisted	1,397	19,502		3,550	223	3,126		649	0	0		0

IRR Screening: Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one manday each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service and other information as prescribed by the Secretary of the Army.

	Participants	1997		1998		1999						
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
IRR Screening												
Officer	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Enlisted	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Officer and Enlisted	0	0	0	0	0	0	0.00	0	0	0	0.00	0

Career Development: Periods of voluntary duty (ADT) during which Individual Ready Reserve soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance and other types of career development and specialty qualification training at AC installations and DOD schools throughout CONUS and at various overseas locations. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissionees, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

	Participants	1997		1998		1999						
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Career Development Training												
Officer	1,242	18,635	200.49	3,736	2,802	24,546	262.20	6,436	1,119	9,802	266.17	2,609
Enlisted	300	4,190	111.23	466	2,194	27,311	152.43	4,163	2,439	30,361	155.49	4,721
Officer and Enlisted	1,542	22,824	4,202	4,996	51,858	10,599	3,558	40,163	567	7,330		

Management Support: Periods of voluntary duty (ADSW) during which Individual Ready Reserve (IRR) soldiers serving in their mobilization specialties, provide essential functions (e.g. operations, administration, logistical, finance, transportation, medical, etc.) at posts, camps and other installations where units of the selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support not to receive training.

	Participants	1997		1998		1999						
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Management Support												
Officer	3,669	34,999	205.09	7,178	137	1,309	255.88	335	0	0	0.00	0
Enlisted	1,297	27,299	110.48	3,016	116	2,445	94.89	232	0	0	0.00	0
Officer and Enlisted	4,966	62,297	10,194	253	3,754	567	0	0	0	0	0.00	0

Competitive Events: Provides pay and allowances, travel, per diem and entry fees for IRR Participation (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and International competition. This training involves actual participation in various competitive events, to include Camp Perry and Confederation of Interallied Reserve Officers (CIOR).

			1997			1998			1999		
			Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)
Competitive Events											
Officer	22	944	225.71	213	0	0	0.00	0	0	0	0
Enlisted	74	2,681	144.35	387	0	0	0.00	0	0	0	0
Officer and Enlisted	97	3,625	600	0	0	0	0.00	0	0	0	0
Totals:											
			1997	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)
Total	5,852	73,724	208.34	15,360	3,073	28,411	261.80	7,438	1,119	9,802	266.17
Officer	2,859	54,678	122.92	6,721	2,489	33,134	149.27	4,946	2,439	30,361	155.49
Enlisted	8,710	128,402	22,081	5,562	61,545	12,384	12,384	3,558	3,558	40,163	7,330

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1998	1999
66,803	76,352

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR TPU personnel to assume progressively higher levels of responsibility.
3. Provide USAR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. US Army Reserve Personnel are authorized to attend Army service schools, Army area schools, USARF schools, and other military school programs in an ADT status for skill qualification and career development.
4. FY99 funding reflects an increase in Army resources.

SCHEDULE OF INCREASES AND DECREASES
 SCHOOL TRAINING
 (DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:
 FY 98 Pay Raise Annualization and FY 99 Pay Raise
 Purchase Inflation
 Total Pricing Increases:

Program Increases: To improve personnel readiness in deployable USAR units by resourcing required professional development education and MOSQ training for USAR unit personnel.
 Total Program Increases:

Total Increases:

Decreases:

Pricing Decreases:
 Retired Pay Accrual Rate
 Total Pricing Decreases:

Total Decreases:

FY 1999 DIRECT PROGRAM

FY 1998, 352

1,739
 283
 2,022

14,369
 14,369
 16,391

-41
 -41
 -41

-41

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of reservists' professional expertise. Includes attendance at courses of instruction at Army Service Schools and Senior Service Colleges for officer and enlisted personnel, at seminars, and at orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	1997			1998			1999					
	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Career Development	11,093	100,849	202.71	20,443	11,816	104,216	207.11	21,584	13,346	117,715	211.23	24,865
Officer	11,997	121,942	118.03	14,393	9,022	82,645	120.83	9,986	18,341	168,001	123.22	20,702
Enlisted	23,090	222,791	34,836	20,838	186,861	31,570	31,570	31,570	31,687	285,716	45,567	
Subtotal												

Initial Skill Acquisition Training: Provides training necessary to acquire initial military and/or military specialty skills. It includes the initial skill training of newly commissioned officers (except ROTC graduates), and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army Service Schools and Reserve Component Training Institutions (RCTIs). Specific course selection and length of training are tailored to each individual's specialty. Many replacements will be prior service enlistees who must retrain in specialties required for their selected Reserve assignment. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Category F).

	1997			1998			1999		
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)
Initial Skills									
Officer	841	24,393	199	4,851	1,626	19,024	201	3,832	1,626
Enlisted	6,043	211,726	105	22,275	5,001	175,215	109	19,022	5,962
Subtotal	6,884	236,119		27,126	6,627	194,239		22,854	7,588

Officer Candidate School (OCS): Supports enlisted participation in full time or state OCS programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified to fill.

	1997			1998			1999		
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)
Officer's Candidate School									
Officer	0	0	0	0	0	0	0	0	0
Enlisted	1	112	89	10	10	471	113	53	3
Subtotal	1	112	89	10	10	471	113	53	3

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training Program ensures that soldiers current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

	1997			1998			1999		
	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)	Participants	Man Days	Rate (Avg)
Prior Service Training									
Officer	0	0	0	0	0	0	0	0	0
Enlisted	41	1,804	69	125	578	25,432	72	1,843	461
Subtotal	41	1,804	69	125	578	25,432	72	1,843	461

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	1997			1998			1999					
	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Refresher & Proficiency Officer	2,476	11,348	228	2,589	4,431	34,119	233	7,966	4,715	36,305	227	8,233
Enlisted Subtotal	3,010	15,778	129	2,039	12,002	89,415	133	11,912	7,022	52,318	133	6,976
	5,486	27,126	4,628	16,433	123,534	19,878	11,737	19,878	88,623			15,209

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned upon graduation to a troop program unit requiring aviation skills.

	1997			1998			1999					
	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Undergrad Pilot Officer	19	448	167	75	20	826	184	152	6	235	285	67
Enlisted Subtotal	2	73	41	3	1	37	55	2	2	73	164	12
	21	521	78	21	863			154	8	308		79

	1997			1998			1999					
	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Officer	14,429	137,037	204	27,958	16,865	149,119	225	33,534	17,225	151,509	250	37,864
Enlisted	21,094	351,436	111	38,845	26,684	373,892	115	42,818	28,197	416,754	132	54,838
Total	35,523	488,473		66,803	43,549	522,971		76,352	45,422	568,264		92,702

Totals:

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

	1997	1998	1999
87,897	42,693	101,455	

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPU's). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or for units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting and retention, service mission/mission support and environmental compliance. Provides funds for planning and support of readiness training exercises, mobilization exercises, participation in exercise planning activities and overseas deployment training - all directly affecting readiness.
5. FY99 reflects funding to support special training requirements at historical execution levels.

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM
Increases:

Pricing Increases:
 FY 98 Pay Raise Annualization and FY 99 Pay Raise
 Purchase Inflation
 Total Pricing Increases:

Program Increases: Increase necessary to support unit sustainment training, exercise planning and support, mobilization training, and other unit collective training that cannot be completed in a 14 day AT Period.

Total Program Increases:
Total Increases:

Decreases:

Pricing Decreases:
 Retired Pay Accrual Rate
 Total Pricing Decreases:

Total Decreases:

FY 1999 DIRECT PROGRAM

42,693

915
27
942

57,840

57,840

58,782

-20

-20

-20

101,455

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSW) during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCOPT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG inspections, IG investigations, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction.

	Participants	Man Days	Rate (Avg)	1998			Participants	Man Days	1999		
				Amount	Man Days	Rate (Avg)			Amount	Man Days	Rate (Avg)
Command and Staff Supervision	8,392	16,783	267.09	4,481	5,961	11,922	271.87	2,518	7,951	15,902	277.48
Officer	2,741	11,096	232.54	2,580	2,574	10,421	236.51	2,464	5,261	10,521	241.39
Enlisted					8,061	22,343		4,982	13,212	26,423	
Subtotal	11,133	27,879									6,952

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interservice Confederation of Reserve Officers (CIOR). Tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

		1997			1998			1999					
		Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Competitive Events													
Officer	97	549	332.60	183	250	1,420	338.35	480	124	707	344.47	244	
Enlisted	210	865	266.16	231	646	2,656	270.16	718	307	1,262	274.30	345	
Subtotal	307	1,414	414	896	4,076	1,198	1,198	431	1,969	1,969	1,969	589	

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

		1997			1998			1999					
		Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Exercises													
Officer	1,611	22,554	264.59	6,067	1,449	21,732	242.69	5,363	3,967	55,533	248.00	14,019	
Enlisted	1,659	23,222	147.57	3,474	1,363	19,083	150.35	2,909	4,413	61,787	153.31	9,600	
Subtotal	3,270	45,776	9,541	2,812	40,816	8,272	8,272	8,380	117,321	23,619			

Management Support: Includes tours (ADSW) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, on-site support, exercise support (not participation), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol and drug abuse program, equal opportunity activities, SIDPERS, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and US Army Reserve Forces (USARF) school instructor and staff support duty.

		1997			1998			1999					
		Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)	Amount
Management Support													
Officer	15,214	66,609	234.08	15,593	3,881	16,991	238.43	4,051	16,120	70,574	243.81	17,205	
Enlisted	27,294	119,494	113.07	13,512	8,026	35,137	115.19	4,040	26,442	115,765	117.62	13,617	
Subtotal	42,509	186,103	29,105	11,907	52,128	52,128	52,128	8,091	42,563	186,339	30,822		

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, RETRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands on Training (HOT), counter-terrorism training, and other IDT-related duty training.

		1997	1998		1999							
		Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount
Operational Training												
Officer	21,308	53,270	254.12	13,537	9,302	23,255	258.60	5,414	20,616	51,539	264.21	13,616
Enlisted	42,658	133,947	125.84	16,856	23,022	72,288	128.19	8,250	27,269	85,624	130.74	11,193
Subtotal	63,966	187,216		30,393	32,324	95,543		13,664	47,884	137,162		24,809

Recruiting: Includes support tours (ADSW) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

		1997	1998		1999							
		Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount
Recruiting												
Officer	362	1,118	220.49	247	362	1,117	224.80	235	365	1,127	230.22	259
Enlisted	5,230	26,672	69.27	1,847	1,225	6,248	70.66	441	5,869	29,931	72.37	2,165
Subtotal	5,592	27,790		2,094	1,587	7,365		676	6,234	31,058		2,424

Retention: Provides training for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

		1997	1998		1999							
		Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount	Partic-ipants	Man Days	Rate (Avg)	Amount
Retention:												
Officer	863	2,563	236.47	607	195	579	240.79	124	1,137	3,376	245.98	831
Enlisted	6,701	19,902	104.04	2,070	958	2,845	105.86	301	9,591	28,487	108.07	3,079
Subtotal	7,564	22,465		2,677	1,153	3,424		425	10,728	31,863		3,910

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support, or duty with the DA Staff to accomplish a one-time USAR-related project. Public Affairs programs, command information, community relations, media relations and Executive support of the Guard and Reserve (ESSR) are also included in this subcategory.

	Participants	1997		1998		1999	
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)
Service Mission/Mission Support							
Officer	1,910	10,507	242.75	2,549	1,704	9,372	247.12
Enlisted	6,304	34,672	86.22	2,989	5,423	29,827	87.87
Subtotal	8,214	45,178		5,538	7,127	39,199	

Environmental Compliance: These funds provide for pay and allowances for officers and enlisted soldiers supporting installation compliance with environmental laws and regulations.

	Participants	1997		1998		1999	
		Man Days	Rate (Avg)	Amount	Participants	Man Days	Rate (Avg)
Environmental Compliance Support							
Officer	550	2,750	237.54	653	550	2,750	240.08
Enlisted	654	3,269	128.64	421	0	0	130.67
Subtotal	1,204	6,020		1,074	550	2,750	

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT

	1997	1998	1999
4000 RESERVE COMPONENT PERSONNEL	743,376	772,636	795,108

PART 1 - PURPOSE AND SCOPE

1. Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TPY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel, especially AGR, have been available to support reserve unit commanders. AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard and Reserve Program consists of the following categories:

- a. Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay and personnel systems. The pay system processes payments for USAR troop program unit personnel taking part in Inactive Duty Training (IDT).
- b. Readiness Support: Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.
- c. Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting Commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.
- d. Retention: Provides USAR personnel at Major Army commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.
- e. Unit Full Time Support: Provides USAR personnel to troop program units specifically to increase readiness/mobilization capability.

f. Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Contract/Policy Tours: Provides AGR personnel (officers only) who perform full-time duty under the provisions of Title 10, United States Code, Chapters 1007, 1009, and 1209. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 10301. Reserve Forces Policy Board
- (2) Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 12310. Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 12301. Reserve Components Generally.
- (5) Sections 3021 and 10302. Army Reserve Forces Policy Committee.

2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals for a commitment to serve in the Selected Reserve (SRES). Title 37 U.S.C., Ch. 5, provides for the payment of Enlistment, Reenlistment, Affiliation and Similar Cash Bonuses to selected enlisted members. Title 10 United States Code, Chapter 1608, Section 16201 provides for the Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component who are qualified for health professions specialties critically needed in wartime. These financial incentives are not intended to encompass the entire reserve force.

The following summary explains the detail of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide payments to selected members for:

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to \$5,000 for critical skills; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus (\$5,000); Prior-Service Enlistment Bonus.

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill/unit; paid \$1,250 for three, four, or five year contract; \$2,500 for six year contract.

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 to those enlisting for six years. Three year bonus initial payment of \$1,250, with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract. Six year bonus initial payment of \$2,500, with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract.

Loan Repayment: Enlist for six years or reenlist/extend for three to six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan of \$20,000, whichever is less.

Health Profession Incentives: These funds provide payments to selected members for:

Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. Available to Selected Reserve members as well as IRR for 1/2 stipend amount.

Health Professions Loan Repayment (HPLR) Program: Provides repayment of loans made, insured, or guaranteed under Part B or E of the Higher Education Act of 1965 (GSL, FISL, NDSL), ALAS loans where the borrower is the soldier and Health Education Assistance Loans (HEAL) under Part C of the Public Health Service Act. The Program offers \$3,000 per each year of satisfactory service with a \$20,000 maximum is authorized. Provides for education loan repayment for nurses under Section 701 of the FY 1990 Authorization Act.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short, wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required is one year. The purpose of the test is to determine the effect of alternative incentive levels, alternative terms and conditions of affiliation, and different payment options.

Nurse Candidate Program: A Congressional directed bonus program targets nurse candidates in the junior and senior year of nursing school for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

3. Death Gratuities; Disability and Hospitalization:

a. Death Gratuities:

(1) The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

(a) While on inactive duty training.
(b) From an injury that occurred while traveling directly to or from inactive duty training.
(c) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

(2) Entitlement is contained in Title 10, United States Code, Chapter 75. .

b. Disability and Hospitalization Benefits:

(1) The funds requested are to provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.

(2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

(3) Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206.

4. Separations:

This section addresses Transition Enhancements and Transition Initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve status due to force reductions during the Force Reduction Transition Period.

Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect SSB.

Voluntary Separation Incentive: Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's) who have more than six years of service and less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSP): Officer and enlisted TPU's who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM		772,636
Increases:		
Pricing Increases:		
FY 98 Pay Raise Annualization and FY99 Pay Raise	18,749	
Purchase Inflation	236	
FY 98 Housing Allowance Annualization	96	
FY 99 Housing Allowance Increase	206	
Total Pricing Increases:	19,287	
Program Increases:	Adjusted for increase in average AGR strength.	
Total Program Increases:	4,332	
Total Increases	23,619	
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	-1,147	
Total Pricing Decreases:	-1,147	
Total Decreases	-1,147	
FY 1999 DIRECT PROGRAM		795,108

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Section 10301 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board. (Rotational among Services.)

		1997	Average Strength	End Strength	1998	Average Strength	End Strength	1999	Average Strength	End Strength
Admin Section 10301	Officer	1	1	1	1	1	1	1	1	1

Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

		1997	Average Strength	End Strength	1998	Average Strength	End Strength	1999	Average Strength	End Strength
Admin Section 10211	Officer	235	247	259	247	247	245	247	247	247
Enlisted		17	17	17	17	17	17	17	17	17
Total		252	264	276	264	264	262	264	262	264

Title 10, chapter 305, section 3038. Office of the Army Reserve, Appointment of Chief

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

		1997	1998	1999	
		Average Strength	End Strength	Average Strength	End Strength
Admin Section 3038	Officer	1	1	1	1

Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) Five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

		1997	1998	1999	
		Average Strength	End Strength	Average Strength	End Strength
Admin Section 10302	Officer	0	0	0	0
Total Control/Policy	Officer	237	249	261	249
	Enlisted	17	17	17	17
Total		254	266	278	266

Section 12301. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301(d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay and personnel systems.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	4	4	4
Enlisted	2	2	2
Total	6	6	6

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration and logistical requirements.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	741	780	780
Enlisted	337	347	348
Total	1,078	1,127	1,165

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	190	200	200
Enlisted	332	342	343
Total	522	542	552

Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	117	123	136
Enlisted	1,611	1,659	1,682
Total	1,728	1,782	1,818

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	31	33	35
Enlisted	159	164	164
Total	190	197	199

Unit Full time support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	1,805	1,899	1,788
Enlisted	5,812	5,987	5,865
Total	7,617	7,886	7,653

Total Section 12310

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	2,888	3,039	2,989
Enlisted	8,253	8,501	8,404
Total	11,141	11,540	11,393

Grand Total Active Guard Reserve (AGR)

	1997	1998	1999
	Average Strength	End Strength	Average Strength
Officer	3,123	3,286	3,248
Enlisted	8,270	8,518	8,421
Total	11,393	11,804	11,669

Pay and Allowances for Officers: These funds are requested for pay and allowances for officers serving on active duty as authorized by Section 175, and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution to social security, subsistence, housing allowance, monetary clothing allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1997	1998	1999
	Rate	Amount	Rate
Participants			
3,123	86,420.45	269,890	3,248

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, housing allowance, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1997	1998	1999
	Rate	Amount	Rate
Participants			
8,270	47,469.18	392,570	8,518
Total Pay and Allowances:	11,393	662,460	11,766

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	1997 Rate	Amount	Partic- ipants	1998 Rate	Amount	Partic- ipants	1999 Rate	Amount
PCS								
Officer	464	7,127	3,306	773	7,332	5,669	6,554	6,486
Enlisted	1,681	4,987	6,383	2,224	5,111	11,367	1,997	15,516
Total	2,145		11,689	2,997		17,036	2,986	22,002

Individual Clothing Monetary Allowances: For purchases of replacement clothing for issuance to AGR enlisted personnel.

	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
Enlisted	68	220.74	15	55	282.53	16	58	286.77

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
Enlisted	8,270	2,181.08	106	8,518	2,246.52	194	8,566	2,280.21

Child Adoption Expenses:

	1997	1998	1999
Child Adoption Expenses	2	40	40

CONUS COLA: The funds will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS).

	1997 Rate	1998 Rate	1999 Rate	Amount	Participants	Participants	Amount	Participants	Participants	Amount
CONUS COLA										
Officer	172	453.76	78	172	1,174.84	202	255	386.10	98	98
Enlisted	484	961.27	465	484	982.42	475	484	168.35	81	81
Total	656	1,415.03	543	656	2,157.26	677	739	554.45	179	179

Total AGR

1997
674,815

1998
674,602

1999
706,402

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	1997 Rate	1998 Rate	1999 Rate	Amount	Participants	Participants	Amount	Participants	Participants	Amount
Officer	9	6,126	56	10	6,126	60	10	6,255	60	60
Enlisted	24	6,126	148	12	6,126	76	12	6,255	77	77
ROTC	0	6,126	0	1	6,126	6	1	6,255	6	6
Total	34		204	24		142	24		143	143

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	1997 Rate	1998 Rate	1999 Rate	Amount	Participants	Participants	Amount	Participants	Participants	Amount
Officer	94	11,515.51	1,084	215	11,830.79	2,544	96	12,082.62	1,164	1,164
Enlisted	325	7,042.73	2,286	867	7,266.68	6,300	384	7,419.27	2,849	2,849
Total	419		3,370	1,082		8,844	480		4,013	4,013

Separations: This section addresses Transition Enhancements and Transition Initiatives for the USAR Identified by P.L. 102-484, Title 44, Subtitle A&B. USAR Active Guard (AGR) soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition Benefits are available for USAR soldiers who involuntarily lose their Selected Reserve status due to force reductions during the Force Transition Period. Anniversary payments for the special separation pay includes eligible personnel from the National Guard.

Guard/Reserve Full Time Personnel	Strength	1997 Rate	Amount	Strength	1998 Rate	Amount
Special Separation Benefit (SSB)						
Officer	4		597			0
Enlisted	10		0			0
Voluntary Separation Incentive (VSI)						
Officer			597			0
Enlisted			0			0
Officer and Enlisted			0			0
15 Year Early Retirement Authority						
Officer	41	78,488	3,218	10	81,700	817
Enlisted	19	31,947	607	10	34,100	341
Officer and Enlisted	55		3,825	20		1,158
Selected Reserve (drillers)						
20 Year Special Separation Pay - Initial						
Officer	843	4,299	3,624	492	4,427	2,178
Enlisted	1,376	2,188	3,010	1,478	2,252	3,328
Officer and Enlisted	3,551		6,634	1,970		5,506
20 Year Special Separation Pay - Anniversary						
Officer	2,385	3,878	9,248	3,331	3,952	13,165
Enlisted	5,546	2,008	11,137	6,457	2,042	13,183
Officer and Enlisted	8,597		20,385	9,788		26,348
6-15 Year Special Separation Pay						
Officer	111	5,396	599	40	5,575	223
Enlisted	265	2,177	577	40	2,250	90
Officer and Enlisted	350		1,176	80		313
15 Year Early Qualifications for Retired Pay						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
Separation Total						
Officer	3,961				3,873	16,383
Enlisted	7,206				7,985	16,942
Officer and Enlisted	12,583				11,858	33,325

	Strength	Rate	Amount
Guard/Reserve Full Time Personnel	1,999		
Special Separation Benefit (SSB)			
Officer	0	0	0
Enlisted	0	0	0
Officer and Enlisted	0	0	0
Officer Separation Incentive (VSI)	0	0	0
Officer	0	0	0
Enlisted	0	0	0
Officer and Enlisted	0	0	0
15 Year Early Retirement Authority			
Officer	25	84,040	2,101
Enlisted	30	35,033	1,051
Officer and Enlisted	55		3,152
Selected Reserve (Drillers)			
20 Year Special Separation Pay - Initial			
Officer	824	4,556	3,754
Enlisted	2,415	2,317	5,595
Officer and Enlisted	3,239		9,349
20 Year Special Separation Pay - Anniversary			
Officer	2,939	4,121	12,113
Enlisted	5,267	2,133	11,235
Officer and Enlisted	7,760		23,348
6-15 Year Special Separation Pay			
Officer	150	5,727	859
Enlisted	200	2,305	461
Officer and Enlisted	350		1,320
15 Year Early Qualifications for Retired Pay			
Officer	0	0	0
Enlisted	0	0	0
Officer and Enlisted	0	0	0
Separation Total			
Officer	3,786		18,827
Enlisted	7,912		18,342
Officer and Enlisted	11,404		37,169

Selective Reserve Incentives Program (SRIP): Funds requested provide for payment of two types of Selective Reserve Incentives:
Enlistment/Reenlistment Bonuses and Health Profession Incentives. Each category's requirements are summarized below:

Enlistment and Reenlistment Bonuses: Funds requested provide for payment of Enlistment Cash Bonuses, Affiliation Bonuses, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected Reserve force and are as follows:

(Dollars in Thousands)

Enlistment and Reenlistment Bonuses:			1997			1998			1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Number	Rate	Amount
New Payments:											
Enl Cash Bonus	4,705	907.00	4,267	7,295	907.00	6,617	8,598	906.00	7,790		
Affiliation Bonus	863	1,181.00	1,019	3,005	1,181.00	3,549	2,911	1,181.00	3,438		
Prior Serv Bonus	285	2,400.00	685	66	2,400.00	159	105	2,400.00	251		
Reenlistment Bonus	2,248	500.00	1,124	3,378	500.00	1,689	2,990	500.00	1,495		
Student Loan Repay	1,342	1,350.00	1,812	2,527	1,350.01	3,411	2,369	1,350.00	3,198		
Subtotal	9,443		8,907	16,271		15,425	16,973		16,172		
Anniversary Payments:											
Enl Cash Bonus	8,796	457.00	4,020	15,393	389.65	5,998	13,904	458.00	6,368		
Affiliation Bonus	869	1,202.00	1,045	3,280	1,202.00	3,943	1,594	1,202.00	1,916		
Prior Serv Bonus	1,546	416.66	644	463	416.66	193	598	416.66	249		
Reenlistment Bonus	7,434	334.01	2,483	13,871	334.00	4,633	7,760	334.00	2,592		
Student Loan Repay	4,056	1,350.00	5,475	3,490	1,350.00	4,711	5,470	1,350.00	7,384		
Subtotal	22,701		13,667	36,498		19,478	29,326		18,509		
Total:	32,144		22,574	52,769		34,903	46,298		34,681		

Health Professions Incentives: The funds requested are to support Health Professions Incentives to include the Specialized Training Assistance Program (STRAP) stipend, Nurse Candidate Program stipends, Health Professions Loan Repayment Program (HPLRP) and the Health Professions Medical Recruiting Bonus Test. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	1997	1998	1999						
	Strength	Amount	Strength	Amount	Strength	Amount	Rate	Rate	Amount
Special Training Assistance Program (STRAP):	791	8,839.91	6,996	2,009	9,119.65	18,320	902	9,024.06	8,140
Health Professions Loan Repayment Program (HPLRP):	598	3,000.00	1,794	466	3,004.29	1,400	653	3,062.77	2,000
Nurses Candidate Program:	15	5,275.00	81	50	6,005.38	300	67	5,383.75	360
Mount Alloysius Nursing Demonstration Project:	0	0.00	0	0	0.00	0	0	0.00	0
Health Professions Medical Recruiting Bonus:									
Initial Anniversary	43	10,000.00	430	23	10,000.00	225	73	10,210.00	748
Nurses Candidate Program Bonus	45	10,000.00	450	49	9,673.47	475	132	10,210.90	1,352
Total Health Professions Incentives:	14	3,125.00	45	17	6,005.56	100	31	3,193.57	100
Grand Total SRIP:				9,796		20,820			12,700
				32,370		55,723			47,381

ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)

	1997	1998	1999	2000	2001	2002	2003
	Number	Amount	Number	Amount	Number	Amount	Number
Prior Obligations:							
Anniversary	8,685	3,384	4,328	1,982			
Prior Year:							
Initial	8,796	4,020	2,654	1,034	2,876	1,317	
Current Year:							
Initial	4,705	4,267	4,055	1,580	3,146	1,441	1,210
Anniversary							554
Budget Year 1:			7,295	6,617			
Initial					3,555	1,628	1,572
Anniversary							720
Budget Year 2:							1,124
Initial							515
Anniversary							1,124
Totals:							515
Initial	4,705	4,267	7,295	6,617	8,598	7,790	515
Anniversary	8,796	4,020	15,393	5,998	13,904	6,368	515
Total EB	13,501	8,287	22,689	12,615	22,502	14,158	1,130
							1,130
							2,467
							1,343
							615
							1,345
							616
							616

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.

2. Initial payments are not shown in out years.

3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

REENLISTMENT BONUS (RB) (DOLLARS IN THOUSANDS)									
	1997	1998	1999	2000	2001	2002	2003		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number
Prior Obligations:									
Prior Year:									
Initial	5,922	1,978	5,263	1,758	2,021	675			
Anniversary	1,512		505	4,174	1,394	1,629	544		
Current Year:									
Initial	2,248	1,124	4,434	1,481	1,943	649	1,234	412	
Anniversary			3,378	1,689	2,168	724	1,605	536	1,356
Budget Year 1:									
Initial									
Anniversary									
Budget Year 2:									
Initial									
Anniversary									
Totals:									
Initial	2,248	1,124	3,378	1,689	2,990	1,495			
Anniversary	7,434	2,483	13,871	4,633	7,760	2,592	5,024	1,678	2,979
Total RB	9,682	3,607	17,249	6,322	10,750	4,087	5,024	1,678	2,979

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.

2. Initial payments are not shown in out years.

PRIOR SERVICE BONUS (PSB) (DOLLARS IN THOUSANDS)									
	1997	1998	1999	2000	2001	2002	2003	Number	Amount
Prior Obligations:									
Prior Year:	341	142	346	144	283	118	19	8	
Initial									
Anniversary	1,205	502	70	29	77	32	9	17	7
Current Year:									
Initial	285	685	48	20	108	45	58	24	
Anniversary									
Budget Year 1:									
Initial		66	159	130	54	106	44	84	
Anniversary									
Budget Year 2:									
Initial			105	251	262	109	391	163	
Anniversary									
Totals:									
Initial	285	685	66	159	105	251			
Anniversary	1,546	644	463	193	598	249	466	194	
Total PSB	1,831	1,329	529	352	702	500	466	194	
							547	228	
								622	
								259	
								622	
								259	
									259

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
 2. Initial payments are not shown in the out years.

STUDENT LOAN REPAYMENT PROGRAM (SLRP)
(DOLLARS IN THOUSANDS)

	1997 Number	1997 Amount	1998 Number	1998 Amount	1999 Number	1999 Amount	2000 Number	2000 Amount	2001 Number	2001 Amount	2002 Number	2002 Amount	2003 Number	2003 Amount
Prior Obligations:														
Prior Year:	3,872	5,227												
Initial														
Anniversary	184	248	3,490	4,711										
Current Year:														
Initial	1,342	1,812												
Anniversary														
Budget Year 1:														
Initial														
Anniversary			2,527	3,411	5,470	7,384								
Budget Year 2:														
Initial					2,369	3,198	5,545	7,486	4,996	6,745	4,226	5,705	5,293	7,145
Anniversary														
Totals:														
Initial	1,342	1,812	2,527	3,411	2,369	3,198	5,545	7,486	4,996	6,745	4,226	5,705	5,293	7,145
Anniversary	5,056	5,475	3,490	4,711	5,470	7,384	5,545	7,486	4,996	6,745	4,226	5,705	5,293	7,145
Total SLRP	5,398	7,287	6,016	8,122	7,839	10,582	5,545	7,486	4,996	6,745	4,226	5,705	5,293	7,145

		AFFILIATION BONUS (AB) (DOLLARS IN THOUSANDS)													
		1997		1998		1999		2000		2001		2002		2003	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations:															
Prior Year:	383	460													
Initial Anniversary	487	585													
Current Year:	863	1,019													
Budget Year 1:															
Initial Anniversary	3,005	3,549													
Budget Year 2:															
Initial Anniversary	2,911	3,438													
Totals:															
Initial Anniversary	863	1,019	3,005	3,549	2,911	3,438	900	1,082	894	1,075	894	1,075	894	1,075	
Total AB	1,732	2,064	6,285	7,492	4,505	5,354	900	1,082	894	1,075	894	1,075	894	1,075	

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
 2. Initial payments are not shown in the out years.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 20: 4s00 - Educational Benefits

1997	1998
28,055	18,970
	20,996

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

SCHEDULE OF INCREASES AND DECREASES
Education Benefits
(Dollars in Thousands)

FY 1998 DIRECT PROGRAM	18,970	
Pricing Increases:	Rate increase from \$846 to \$1164 per soldier.	7,131
Program Decrease:	Reduction in the number of eligible students	-5,105
FY 1999 DIRECT PROGRAM	20,996	

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset an estimate of interest earned on investments of the Education Benefits Fund. Post graduate level education is now made available to those service members who have earned an under graduate degree. The program will provide funds applicable to one of four levels of educational pursuit. These levels are \$203.24 per month for each month of full-time educational pursuit of a program of education; \$153.43 per month for each month of three quarter-time pursuit of a program of education; \$102.62 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veteran's Affairs shall prescribe, for each month of less than half-time pursuit of a program of education.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	Eligibles	1997 Rate	Amount	Eligibles	1998 Rate	Amount	Eligibles	1999 Rate	Amount
Amortization Payment	0	4,687	0	636	0.846	538	499	1.164	0
USAR Officer Personnel	728	1.052	766	4,563	0.846	3,860	3,521	1.164	581
Reenlistments/Extensions	1,172	1.052	1,233	17,225	0.846	14,572	14,018	1.164	4,098
USAR Enlisted Personnel	20,313	1.052	21,369	28,055	0.846	18,970	18,038	1.164	16,317
Total Eligibles	22,213		22,424						20,996

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

1997	1998	1999
22,274	25,796	25,195

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC nonscholarship advance course cadets while attending educational institutions, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course Payment begins on the date of Participation and continues uninterrupted except for the period of field training until completion of instruction but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$150 per month and ending with the academic year. In addition, funds are included for pay and allowance and cadet travel associated with ROTC summer camps/field training.

Definitions (4W00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validates all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC SCHOLARSHIP
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:
Cadet Subsistence Allowance
Clothing Bag Rate
Purchase Inflation
Total Pricing Increases:

Total Increases:

Decreases:

Program Decreases: Decrease in number of students.
Total Program Decreases:

Total Decreases:

FY 1999 DIRECT PROGRAM

25,796

131
66
134
331

331

-932
-932
-932

25,195

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$150 a month for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1997	1998	1999						
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	2,259	1,380.00	3,118	3,054	1,380.00	4,215	2,878	1,380.00	3,972
Advanced Course	2,071	1,380.00	2,858	2,820	1,380.00	3,892	2,657	1,380.00	3,667
Total Subsistence	4,330		5,976	5,874		8,107	5,535		7,639

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	1997	1998	1999						
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	35,070	125.55	4,403	21,430	128.19	2,747	26,572	130.11	3,457
Advanced Course	7,151	125.55	898	3,401	128.19	436	4,569	130.11	594
Total	42,221		5,301	24,832		3,183	31,141		4,051

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1997	1998	1999						
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Zone 1 Male Basic	1,001	602.00	602	807	760.24	613	823	771.64	635
Zone 1 Female Basic	68	693.00	47	57	830.74	47	50	718.17	36
Zone 1 Male Advanced	508	1,806.00	917	260	1,843.93	479	198	1,871.58	371
Zone 1 Female Advanced	307	2,079.00	638	44	2,122.66	93	44	2,154.50	96
Zone 2 Male Basic	0	0.00	0	0	0.00	0	0	0.00	0
Zone 2 Female Basic	0	0.00	0	0	0.00	0	0	0.00	0
Zone 2 Male Advanced	0	0.00	0	0	0.00	0	0	0.00	0
Zone 2 Female Advanced	0	0.00	0	0	0.00	0	0	0.00	0
Total	1,883		2,204	1,167		1,232	1,116		1,138

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

	1997	1998	1999
	Strength	Amount	Rate
Basic	841.86	856.93	871.81
Advanced	841.86	856.93	871.81
Ranger	1,129	1,353	1,373
Ranger	1,301	1,353	1,373
1,462.19	1,095	2,728	2,728
0	0	1492.90	1515.29
CTL Leader	242	800	0
Total	420.63	101	429.46
	2,671	2,298	5,103
			4,988
			4,337

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1997	1998	1999
	Strength	Amount	Rate
Field Rations			
Basic Camp	3,028	186.11	186.11
Advanced Camp	4,096	186.11	186.11
Ranger Training	0	332.50	332.50
Professional Development	1,012	90.54	90.54
Cadet Troop Leader	536	110.66	110.66
Practical Field Train	19,036	10.06	10.06
Subtotal	27,708	1,667	40,870
Operational Rations			
Basic Camp	4,627	38.40	39.21
Advanced Camp	6,259	38.40	39.21
Ranger Training	0	47.06	48.05
Professional Development	2,076	15.36	15.68
Cadet Troop Leader	1,324	23.04	23.52
Practical Field Train	18,999	7.68	7.84
Subtotal	33,285	627	40,870
Total:	60,993	2,294	61,740
			1,885
			1,888

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1997	1998	1999						
	Strength	Amount	Strength	Amount	Strength	Amount			
	Rate	Rate	Rate	Rate	Rate	Rate			
Basic Camp	68	22,677.06	1,536	73	23,153.28	1,699	55	23,500.58	1,282
Advanced Camp/Nurse	89	27,642.15	2,469	127	26,341.13	3,347	95	28,645.97	2,707
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	16	7,313.46	115	37	7,467.04	278	26	7,579.05	197
Professional Development	30	1,378.84	41	88	14,077.96	1,234	54	14,289.13	778
Practical Field Training	966	40.93	40	1,578	41.79	66	1,138	42.42	48
Total	1,169	4,201	1,904	4,201	6,624	1,368	5,012		

Travel Incident to Appointment and Upon Discharge of a Non-Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1997	1998	1999						
	Strength	Amount	Strength	Amount	Strength	Amount			
	Rate	Rate	Rate	Rate	Rate	Rate			
Appointments	0	372.04	0	63	379.85	24	111	385.55	43
Discharges	0	1,539.63	0	265	1,571.96	416	681	1,595.54	1,087
Total	0	0	328	0	0	440	793		1,130

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM

1997	1998	1999
19,142	17,170	18,272

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$150 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completing of instruction but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$150 per month and ending with the academic year. In addition, funds are included for pay and allowances, appointment/discharge travel, and cadet travel associated with ROTC summer camp/field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$150 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissions in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC SCHOLARSHIP P
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:
Cadet Subsistence Allowance
Purchase Inflation
Clothing Bag Rate
Total Pricing Increases:

Program Increases: Increase number of cadets participating in training.

Total Program Increases:

Total Increases:

Decreases:

Total Decreases:

FY 1999 DIRECT PROGRAM

17,170

41
39
22
102

1,000

1,000

1,102

18,272

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide an allowance of \$150 a month for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1997	1998	1999
	Strength	Rate	Amount
Basic Course	2,509	1,380.00	3,463
Advanced Course	5,825	1,380.00	8,038
Total	8,334		11,501

	1997	1998	1999
	Strength	Rate	Amount
Basic Course	980	125.55	123
Advanced Course	2,274	125.55	286
Total	3,254		409

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	1997	1998	1999
	Strength	Rate	Amount
Basic Course	980	125.55	123
Advanced Course	2,274	125.55	286
Total	3,254		409

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1997	1998	1999
	Strength	Rate	Amount
Zone 1 Male Basic	0	602.00	0
Zone 1 Female Basic	0	693.00	0
Zone 1 Male Advanced	391	1,806.00	705
Zone 1 Female Advanced	22	2,079.00	45
Zone 2 Male Basic	0	0.00	0
Zone 2 Female Basic	0	0.00	0
Zone 2 Male Advanced	0	0.00	0
Zone 2 Female Advanced	0	0.00	0
Total	412		750

	1997	1998	1999
	Strength	Rate	Amount
Zone 1 Male Basic	0	602.00	0
Zone 1 Female Basic	0	693.00	0
Zone 1 Male Advanced	391	1,806.00	705
Zone 1 Female Advanced	22	2,079.00	45
Zone 2 Male Basic	0	0.00	0
Zone 2 Female Basic	0	0.00	0
Zone 2 Male Advanced	0	0.00	0
Zone 2 Female Advanced	0	0.00	0
Total	412		750

562 424 752

722

Pay and Allowances (Field Training): The funds requested provide basic pay and social security payments for students attending summer camps and field training.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Basic	0	841.86	0	858.93	858.93	0	0	871.81	0
Advanced	6,432	841.86	2,448	1,410	858.93	1,211	1,877	871.81	1,636
Ranger	0	1,462.19	0	0	1,492.90	0	0	1,515.29	0
CTL Leader	0	420.63	0	126	429.46	54	418	435.91	182
Total	6,432		2,622		1,536		1,355		1,947

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Field Rations									
Basic Camp	696	186.11	130	0	186.11	0	0	186.11	0
Advanced Camp	1,527	186.11	284	1,410	186.11	262	3,722	186.11	693
Ranger Training	0	332.50	0	0	332.50	0	0	332.50	0
Professional Development	1,850	90.54	168	329	90.54	30	726	90.54	66
Cadet Troop Leader	980	110.66	108	126	110.66	14	501	110.66	55
Practical Field Training	2,792	10.06	28	8,500	10.06	86	4,274	10.06	43
Subtotal	7,847		718		10,365		392		857
Operational Rations									
Basic Camp	0	38.40	0	0	39.21	0	0	39.79	0
Advanced Camp	4,173	38.40	160	1,410	39.21	55	1,891	39.79	75
Ranger Training	0	47.06	0	0	48.05	0	0	48.77	0
Professional Development	1,385	15.36	21	329	15.68	5	575	15.92	9
Cadet Troop Leader	1,398	7.68	11	126	23.52	3	482	23.88	12
Practical Field Training	3,903	7.68	30	8,500	7.84	67	4,474	7.96	36
Subtotal	10,859		222		10,365		130		7,422
Total:	18,706		940		20,730		522		16,645
									989

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Basic Camp	1,449	539.93	782	798	551.27	440	1,684	559.54	942
Advanced Camp/Nurse	2,463	614.27	1,513	1,450	627.17	909	1,027	636.58	654
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	259	348.26	90	161	355.57	57	183	360.91	66
Professional Development	517	689.42	357	326	703.90	230	361	714.46	258
Practical Field Training	1,988	40.93	81	1,233	41.79	52	1,008	42.42	60
Total	6,676		2,823	3,968		1,668	4,662		1,980

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Appointments	259	372.04	97	1,039	379.85	395	773	385.55	298
Discharges	0	1,539.63	0	0	1,571.96	0	0	1,595.54	0
Total	259		97	1,039		395	773		298

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

1998	8,851
1997	8,851
1999	7,909
	8,060

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers. Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

In FY 99, BOBC has 529 participants, which is a slight decrease from FY 98.

SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICER'S BASIC COURSE
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:		7,909
Pricing Increases:		
FY 98 Pay Raise	Annualization	170
Purchase Inflation		32
Total Pricing Increases:		202
Total Increases:		202
Decreases:		
Pricing Decreases:		
Retired Pay	Accrual Rate Change	-4
Total Pricing Decreases:		-4
Program Decreases:		
Total Program Decreases:		-47
Total Decreases:		-51
FY 1999 DIRECT PROGRAM		8,060

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for pay and allowances, and the government's portion of social security payments for officers attending the Branch Officers Basic Course.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Active Duty	624	9,977.56	6,226	533	10,559.53	5,623	529	10,380.24	5,757

Uniform Allowances: The funds requested provide for Initial Clothing Allowances and Additional Active Duty Uniform Allowances.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Uniform Allowances:									
Initial	624	200.00	125	533	200.00	107	529	200.00	106
Additional	624	100.00	62	533	100.00	53	529	100.00	53
Uniforms In Kind	624	300.00	187	533	300.00	160	529	300.00	159

Travel: These funds provide transportation and per diem costs for officers attending the Officer Basic Course of their respective branches.

	1997 Strength	1997 Rate	1997 Amount	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount
Participants	624	3,907.05	2,438	533	3,992.45	2,126	529	4,051.98	2,144

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 21: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

	1998	1999
18,560	18,560	15,434
	15,554	21,554

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professions, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:

Pricing Increases:

FY 98 Pay Raise Annualization	27
FY 99 Pay Raise	91
FY 98 HPSP Stipend Annualization	238
FY 99 HPSP Stipend Increase	40
FY 98 FAP Stipend Annualization	15
FY 99 FAP Stipend	4
Purchase Inflation	7
Total Pricing Increases:	422

Program Increase: Due to increased number of students to meet OTSG requirements.

Total Program Increases:

Total Increases:

FY 1999 DIRECT PROGRAM

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds provide active duty for training for a period of 45 days annually for HPSP and 15 days for FAP participants. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence and housing allowances.

	1997 Participants	1998 Rate	Amount	Participants	1998 Rate	Amount	Participants	1999 Rate	Amount
HPSP	1,132	4,606	5,214	915	4,721	4,320	1,138	4,450	5,064
FAP	58	1,276	74	58	1,310	1,76	284	1,352	384

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under Paragraph (1) (b) of section 751 (g) of the Public Health Services Act (42 U.S.C. 294 (g)) for students in the National Health Service Corps Program.

	1997 Strength	1998 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
HPSP	1,132	9,094	10,291	915	9,790	8,958	1,138	10,539	11,993
FAP	58	10,069	584	58	10,828	628	284	11,658	3,311

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	1997	1998	1999						
	Strength	Amount	Strength	Amount	Strength	Amount	Rate	Rate	Rate
Initial	369	200.00	74	400	200.00	80	400	200.00	80
Additional	369	100.00	37	400	100.00	40	400	100.00	40
Total	738	300.00	111	800	300.00	120	800	300.00	120

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	1997	1998	1999						
	Participants	Amount	Participants	Amount	Participants	Amount	Rate	Rate	Rate
HPSP	1,132	1,990	2,253	778	1,670	1,299	1,024	522	535
FAP	58	569	33	58	569	33	256	575	147

Completed Program Graduates:

	1997	1998	1999
	365	0	0

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

1997	18,224
1998	13,682
1999	14,080

PART 1 - PURPOSE AND SCOPE

JUNIOR RESERVE OFFICERS' TRAINING CORPS (JROTC) -- JROTC is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program will support 1,370 units for fiscal years 1998 and 1999. The cost drivers are the number of units. This budget supports the Junior ROTC Program by providing funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan.

SCHEDULE OF INCREASES AND DECREASES
JUNIOR ROTC
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM	13,682
Increases:	
Pricing Increases:	
Clothing Bag Rate	189
Total Pricing Increases:	189
Program Increases:	209
Due to increased requirements for operational rations and travel.	209
Total Program Increases:	398
Total Increases:	398
FY 1999 DIRECT PROGRAM	14,080

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	1997	1998	1999
No. of Jr. ROTC Units	1,423	1,370	1,370
Units in the US	(1,400)	(1,347)	(1,347)
Units in Europe	(17)	(17)	(17)
Units in Korea	(3)	(2)	(2)
Units in Japan	(3)	(4)	(4)

Uniforms, Issue-In-Kind:

	1997	1998	1999
	Strength	Rate	Amount
Uniforms			
Male	148,662	66.06	9,821
Female	107,077	66.06	7,074
Total	255,739		16,895
			198,637
			12,589

Subsistence of Junior ROTC Cadets at Summer Camps:

	1997	1998	1999
	Participants	Rate	Amount
Subsistence at Summer Camps:			
Field Rations	79,218	5.51	436
Operational Ration	5,225	15.79	82
Total Subsistence			518
			65,715
			8,214
			16.12
			370
			132
			502

Travel of Junior ROTC Cadets:

	1997	1998	1999
	Participants	Rate	Amount
Travel:	28,430	28.51	811
			20,284
			29.14
			591

Appropriation
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

1997	1998
2,420	1,826
1999	2,720

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by the endorsing denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components. The funds requested also provide for the retired pay accrual associated with officers participating in this program.

Definition: (4P11) Chaplain Officer Basic Course (COBC): COBC training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Reserve Component or the Active Component. This budget program funds COBC attendance of Chaplain candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Definition: (4P12) Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN'S CANDIDATE PROGRAM
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM				
Increases:				
Pricing Increases:				
FY 98 Pay Raise	Annualization	and FY 99 Pay Raise	42	
Purchase Inflation			6	
Total Pricing Increases:			48	
Program Increase: Increased number of participants.				
Total Program Increases:			847	
Total Increases			895	
Decreases:				
Pricing Decreases:				
Retired Pay Accrual			-1	
Total Pricing Decreases:			-1	
Total Decreases:			-1	
FY 1999 DIRECT PROGRAM			2,720	

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence and housing allowances.

	Strength	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
Chaplain's Officer									
Basic Course	55	9,236.36	508	66	9,136.36	603	75	10,373.33	778
Active Duty Training	251	3,972.11	997	154	5,202.79	799	235	5,880.85	1,382
Total	306		1,505	220		1,402	310		2,160

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	Strength	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
COBC									
Initial	55	200.00	11	66	200.00	13	75	200.00	15
Additional	55	100.00	6	66	100.00	7	75	100.00	8
ADT									
Initial	0	0.00	0	0	0.00	0	0	0.00	0
Additional	0	0.00	0	0	0.00	0	0	0.00	0
Total	55	0.00	17	66	0.00	20	75	0.00	23

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	Strength	1997 Rate	Amount	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
COBC	55	6,309.09	347	66	3,469.70	229	75	3,533.33	265
ADT	251	2,195.22	551	154	1,136.36	175	235	1,157.45	272
Total	306		898	220		404	310		537

SECTION 5

SPECIAL ANALYSIS

SECTION 5 - REIMBURSABLE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

STRENGTH RELATED	1997	1998	1999	
OFFICER --	BASIC PAY OTHER PAY & ALLOWANCES	4,221 1,150	8,860 4,117	9,796 4,732
ENLISTED --	BASIC PAY OTHER PAY & ALLOWANCES	748 291	1,568 1,037	2,657 1,732
RETIRED PAY ACCRUAL (OFFICER & ENLISTED)		477	918	1,083
TOTAL PROGRAM		6,887	16,500	20,000

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

Senior ROTC	(Non-Scholarship)	1997			1998			1999		
		Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	18,268	17,358	16,447	18,200	17,472	16,744	18,200	17,472	16,744	16,744
Second Year	6,717	6,365	6,012	6,224	7,854	7,483	8,372	7,996	7,619	7,619
Total Basic	24,985	23,723	22,459	26,424	25,326	24,227	26,572	25,468	24,363	24,363
Third Year	2,812	2,553	2,293	2,405	2,213	2,020	2,993	2,754	2,514	2,514
Fourth Year	2,283	2,029	1,775	1,789	1,637	1,484	1,576	1,442	1,308	1,308
Total Advanced	5,095	4,582	4,068	4,194	3,850	3,504	4,569	4,196	3,822	3,822
Total Non-Scholarship	30,080	28,305	26,527	30,618	29,176	27,731	31,141	29,664	28,185	28,185
Scholarship Program										
First Year	909	751	593	955	789	623	690	570	450	450
Second Year	1,933	1,786	1,639	1,888	1,745	1,602	3,078	2,844	2,610	2,610
Total Basic	2,842	2,537	2,232	2,843	2,534	2,225	3,768	3,414	3,060	3,060
Third Year	3,134	2,896	2,658	3,591	3,318	3,045	3,284	3,034	2,784	2,784
Fourth Year	3,043	2,944	2,844	2,617	2,532	2,447	2,674	2,587	2,500	2,500
Total Advanced	6,177	5,840	5,502	6,208	5,850	5,492	5,958	5,621	5,284	5,284
Total Enrollment	9,019	8,377	7,734	9,051	8,384	7,717	9,726	9,035	8,344	8,344
Completed and Commissioned										
ROTC Camp	0	15,544	0	0	17,593	0	0	17,851	0	0
BSCCAMP	1,847	1,776	1,705	1,847	1,776	1,705	1,847	1,776	1,705	1,705
ADVCMP	4,690	4,510	4,330	4,690	4,510	4,330	4,690	4,510	4,330	4,330

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	1997	1998	1999
Schools	1,184	1,363	1,363
Civilian Personnel (End Strength)	669	614	582
Military Personnel (End strength)	2,483	2,483	2,494

FULL TIME SUPPORT
RESERVE PERSONNEL, ARMY
1997

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	156	1,823	1,979	0	0	0	1,979
Subtotal	350	2,139	2,489	0	0	0	2,489
Units:							
Non Deploy RC HQS	1,296	4,666	5,962	520	3,383	279	10,144
Maint Act (Non Unit)	603	1,321	1,924	74	0	610	2,608
Subtotal	0	0	0	0	2,254	45	2,299
1,899	5,987	7,886	594	5,637	934	15,051	
Training:							
RC Training Facilities	116	80	196	0	0	81	277
RC Schools	52	10	62	0	150	0	212
ROTC	100	0	100	0	0	0	100
Subtotal	268	90	358	0	150	81	589
Headquarters:							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	630	284	914	36	0	310	1,260
RC Chiefs	44	5	49	18	0	31	98
OSD/JCS Seat of Gov.	39	5	44	0	0	0	44
Subtotal	760	301	1,061	54	0	341	1,456
Others:							
RCAS	9	1	10	0	0	0	10
MILCON	0	0	0	0	0	0	0
Subtotal	9	1	10	0	0	0	10
Total:	3,286	8,518	11,804	648	5,787	1,356	19,595

FULL TIME SUPPORT RESERVE PERSONNEL, ARMY 1998						
	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians
Individuals:						
Pay/Personnel Centers	194	316	510	0	0	510
Recruiting/Retention	163	1,841	2,004	0	0	2,004
Subtotal	357	2,157	2,514	0	0	2,514
Units:						
Non Deploy RC HQS	1,462	5,175	6,637	472	3,524	93
Maint Act (Non Unit)	633	764	1,397	51	0	631
Subtotal	0	0	0	0	3,110	63
RC HQS	2,095	5,939	8,034	523	6,634	787
Training:						
RC Training Facilities	37	117	154	0	0	82
RC Schools	52	10	62	0	165	0
ROTC	100	0	100	0	0	100
Subtotal	189	127	316	0	165	82
Service HQ	47	7	54	0	0	54
AC/HQ Installations	315	142	457	43	0	319
RC Chiefs	47	21	68	24	0	39
OSD/JCS Seat of Gov.	39	5	44	0	0	0
Subtotal	448	175	623	67	0	358
RCAS	13	0	13	0	0	0
MILCON	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0
Total:	3,102	8,398	11,500	590	6,799	1,227
						20,116

FULL TIME SUPPORT
RESERVE PERSONNEL, ARMY
1999

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	206	242	448	0	0	0	448
Recruiting/Retention	163	1,841	2,004	0	0	0	2,004
Subtotal	369	2,083	2,452	0	0	0	2,452
Units:							
Non Deploy RC HQS	1,536	5,467	7,003	467	3,348	94	10,912
Maint Act (Non Unit)	633	764	1,397	53	0	632	2,082
Subtotal	0	0	0	0	2,961	63	3,024
2,169	6,231	8,400	520	6,309	789	16,018	
Training:							
RC Training Facilities	37	117	154	0	0	82	236
RC Schools	52	10	62	0	165	0	227
ROTC	100	0	100	0	0	0	100
Subtotal	189	127	316	0	165	82	563
Headquarters:							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	315	142	457	41	0	319	817
RC Chiefs	47	21	68	24	0	40	132
OSD/JCS Seat of Gov.	39	5	44	0	0	0	44
Subtotal	448	175	623	65	0	359	1,047
Others:							
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0	13
Total:	3,188	8,616	11,804	585	6,474	1,230	20,093

COMBATING TERRORISM
ARMY

Appropriation: Reserve Personnel, Army

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>

Appropriation Summary:
Total (\$ in Millions)

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>

I. Financial Summary (\$ in Millions):

Physical Security Equipment	\$ -	\$ -	\$ -
Physical Security Site Improvements	\$ -	\$ -	\$ -
Physical Security Management and Planning	\$ -	\$ -	\$ -
Security Forces and Technicians	\$ -	\$ -	\$ -
Law Enforcement	\$ 35.1	\$ 36.0	\$ 36.6
Security and Investigative Matters	\$ -	\$ -	\$ -
Combating Terrorism R&D	\$ 1.9	\$ 1.9	\$ 1.9

II. Personnel Summary (Selected Reserve Component End Strength):

Physical Security Equipment	-	-	-
Physical Security Site Improvements	-	-	-
Physical Security Management and Planning	-	-	-
Security Forces and Technicians	-	-	-
Law Enforcement	8,386	8,368	8,344
Security and Investigative Matters	298	288	288
Combating Terrorism R&D	-	-	-
Total Manpower	8,684	8,646	8,632

III. Description of Major New Starts/One-Time Upgrades/Program Decreases:

FY 1998: None

FY 1999: None